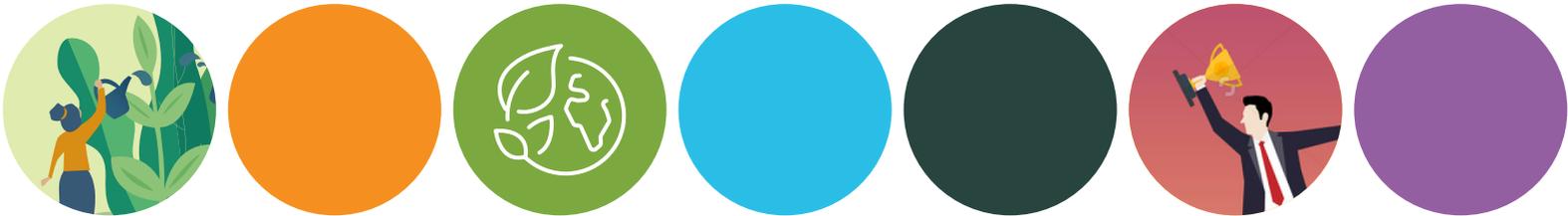
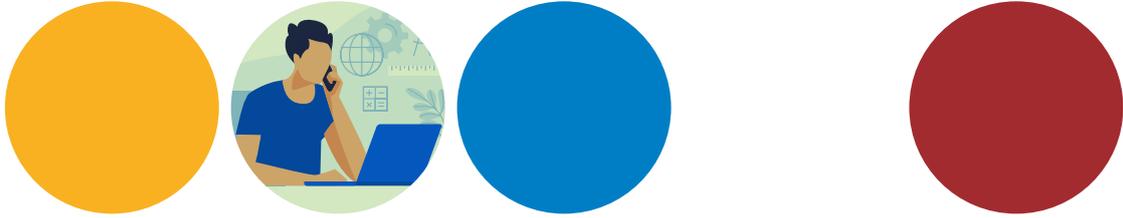


Click to read >>



Sustainability

Ever Learning | Ever Growing | Ever Achieving



Product Stewardship



Environment



Health & Safety



Community



Message from the MD & CEO



“Resource efficiency is at the heart of our environmental strategy and is reflected strongly in our initiatives.”

Dear Readers,

The year 2021-22 was a tumultuous year with the COVID uncertainty on demand conditions still playing out to differing extent across markets and across businesses. For the Company's business in India, it was another year of stellar performance making further inroads in the organised as well as the unorganised part of the paint industry. The results delivered for the year bears testimony to this phenomenal work done by Team Asian Paints.

The Integrated Annual Report for FY 2021-22 gives detailed insights into the Company's performance on financial as well as non-financial aspects. I would urge you to read it.

While 'ESG' is gaining traction in recent years, we have always looked at intertwining the sustainability agenda into the Company's business objectives and considered sustainability focus a key driver of long-term value creation. Some of the key elements that we continue to work on in this area are around providing customers with environmentally sustainable products, driving water neutrality, energy conservation and taking initiatives around enhancing community livelihood. While each of these elements helps the organisation drive its sustainability efforts, collectively they create a deep moat for our business, enabling us to generate value for years to come.

The 8th edition of our Sustainability Report FY 2021-22 which provides greater details of the various elements being pursued by the Company under the various heads of product stewardship, environment, health and safety, and community. We continue to be guided by AP Charter in these endeavours.

Resource efficiency is at the heart of our environmental strategy and is reflected strongly in our initiatives. Our on-site and off-site recharge projects have helped us replenish 282.5% of the freshwater consumed within our 8 manufacturing locations. Through our commitment to clean energy, renewable energy is now more than 61.1% of our electricity portfolio. When it comes to hazardous waste, there has been 18% reduction over the previous FY representing 64% overall improvement over 2013-14. Under plastic Extended Producer Responsibility (EPR), we have collected over 3,400 MT of flexible plastics and 8,800 MT of rigid plastic across 23 states and ensured its safe disposal. Several of our factories were recognised and awarded for their environmental performance be it on our initiatives under Water or for our efforts under Energy use.

Occupational Health & Safety is of utmost priority to us, and we follow industry-accredited best practices to constantly set

higher benchmarks and strive to exceed the same. This we intend to achieve by improving our safety culture, strengthening existing infrastructure and adoption of technology. During the year, our factories at Kasna, Khandala and Patancheru received the prestigious British Safety Council Five Star Rating in Occupational Health and Safety Audit.

Our Colour Academy offers the best training facilities and work towards enhancing productivity as well as the financial wellbeing of the people in the paint application trade. We have also piloted carpenter and plumber trainings during the year which have been well received by the participants.

We stood with our communities in their time of need, be it due to pandemic or natural disasters. We channelled substantial efforts and funds into alleviating the suffering and were able to extend our support to the affected groups by assisting them with key supplies when they needed them most. Also, we continued our programmes centred around the key areas of Health and Hygiene, Water Management and Vocational Training for the overall development of the communities.

A sound governance system forms the bedrock on which we continue to deliver on each of these commitments while keeping an unwavering focus on sustainability and safety. We have unfailingly upheld the highest standards of governance and conducted our business with integrity and fairness. The trust we have gained in the process has ensured that we are better placed to assess and manage risks, address issues that are material to our stakeholders, and take the right decisions that balance the interests of all.

Globally, the area of sustainability is continuously evolving and hence over the years, we have adopted an approach of continuous learning, resulting in sustained improvements in key deliverables across various sustainability parameters. Going forward, we will continue to develop safe and sustainable products while also reducing the environmental footprint of our manufacturing processes. Enhancement of Safety Culture and our community outreach programmes will continue to help us touch people's lives both within and outside the organisation.

For any feedback or queries, do write to us at sustainability@asianpaints.com.

Happy Reading!

Regards,
Amit Syngle
Managing Director & CEO



Note: The criteria for development of this report is based on key focus areas as defined internally by the management of Asian Paints Limited.

Product Stewardship



3
US Green Seal

30
Green Assure

187
GreenPro Certified Products



In FY 2021-22, the net carbon footprint reduction through optimisation of rutile was

17,700 tCO₂e



Product Stewardship

Product stewardship has evolved over time, and our ongoing efforts have enabled us to make positive environmental impacts through our product innovations. As a market leader, we focus on product offerings that meet global sustainability standards, minimise the overall environmental footprint and toxicity impact, providing higher value and durability for the consumer.

WE HAVE MADE THE FOLLOWING EFFORTS:

Sustainable products and services offerings

Sustainable optimisation of products and services

Elimination of harmful ingredients

Enhancing product life



A. SUSTAINABLE PRODUCTS AND SERVICES OFFERINGS
Continuing our commitment to being truly 'Green', we focus on providing our consumers with best-in-class, eco-friendly paints to choose from. These products are proven to be sustainable through our certifications such as international renowned Green Seal, our own Green Assure etc.



We are constantly changing and improving our paint formulations to offer low-VOC paints that ensure the health and environmental benefits while providing higher performance levels. Our efforts to produce low VOC paints are recognised by Green Assure and Green Seal certification standards wherein VOC is one of the important compliance criteria.

We launched three new products during the reporting year under 'Green Assure' viz. AP Ultratex, AP Flextex and Royale Glitz. With these additions, there are 30 products under 'Green Assure', out of which three products are certified by US Green Seal. Further, this year, we have been awarded GreenPro certification by CII-IGBC for our 187 products. The product categories covered are distemper, primer, putty, enamel, interior and exterior water-based paint, wood finishes and waterproofing range.



B. SUSTAINABLE OPTIMISATION OF PRODUCTS AND SERVICES

1. Optimisation of rutile in the formulation
Rutile grade of titanium dioxide is a key contributor to the cradle-to-gate product carbon footprint. Over the years, we have focussed on improving the scattering efficiency of the rutile through multiple formulations and process innovations. There were continued efforts this year to enhance the spacing of rutile in paint film and use effective dispersion and stabilisation techniques. All these efforts helped us to reduce 17,700 metric tonnes of CO₂e in the financial year.

2. Cycle time reduction
Process efficiency at APL is one of the key focus areas to achieving our overall sustainability agenda. We have been putting our effort into freeing up the capacity through cycle time reduction across intermediate and finished product streams which translates to lower energy consumption. Several cross-functional initiatives were taken up this year to reduce cycle time in water-based and solvent-based paints, emulsion polymers, resins and colourants. These initiatives were largely around reaction engineering at lower temperature/heat, functional additives that reduce processing time, optimising the reaction conditions, use of alternate raw materials and optimising the testing time. Through these efforts, we were able to reduce the cycle time of paints, polymers and colourants by 3.1 – 7.7%.

More than
82,700 MT
The cumulative reduction in greenhouse gas emissions from FY 2013-14 to FY 2021-22



C. ELIMINATION OF HARMFUL INGREDIENTS

We have been concentrating on eliminating/minimising restricted raw materials from our products. By taking a systematic approach to paints and painting services, we hope to make the world a safer place.

We have a strong process to control the entry of hazardous material into products. We created a green roadmap in 2011 where we decided to eliminate all the raw materials that are classified as Group 1 carcinogens, mutagens and reproductive toxins. We also listed all the materials classified as highly hazardous materials and created a roadmap to eliminate them in two years. By 2013, we eliminated crystalline silica from the products and restricted Group 1 carcinogens, mutagens and reproductive toxins. Restriction on heavy metals was further strengthened by putting controls to know the presence of heavy metals as contaminants. Chemical safety at Asian Paints is further explained in Safety section.

All architectural paints which we produce are
lead and added heavy metal free
 since the year 2008, and subsequently
free from added Respirable Crystalline Silica
 (RCS) since 2013 well before it was mandated by regulation.



Our SmartCare Damp Proof provides surface temperature reduction up to 10°C*.



D. ENHANCING PRODUCT LIFE

We have been focussing on sustainability through increasing the durability of products. This is illustrated through the following:

Asian Paints SmartCare Range of waterproofing products offers assured solutions to all waterproofing problems and provides consumers with leakage-free homes. The SmartCare Damp Proof provides a warranty of 8 years while SmartCare Damp Proof Ultra and SmartCare Bathroom waterproofing membrane provide a warranty of 10 years.

In the paint category, Ultima Protek and Ultima Protek Duralife exterior paints come with a first-of-a-kind 10 years and 15 years performance warranty respectively. Further, we have a host of products with the durability of more than 5 years such as Apex Advance Dust Proof, Apex Dust Proof, Apex Shyne Dust Proof, Aspira, SmartCare Damp Proof & SmartCare Damp Proof Advance.

** This property is applicable for terraces and only for white shade. Surface temperature reduction: Temperature recorded from 1 pm to 3 pm with the aid of a laser-guided infrared non-contact thermometer, degree of surface temperature reduction will vary depending upon the surface & weather conditions*



Environment



2,167
Million Litre
of water
replenished in
FY 2021-22



54 Million
Units of electricity
consumed in
FY 2021-22
from renewable
sources



64%
Reduction in
specific hazardous
waste disposal as
compared to
FY 2013-14



3,647
Tonnes
of Recycled
content used in
plastic packaging
in FY 2021-22



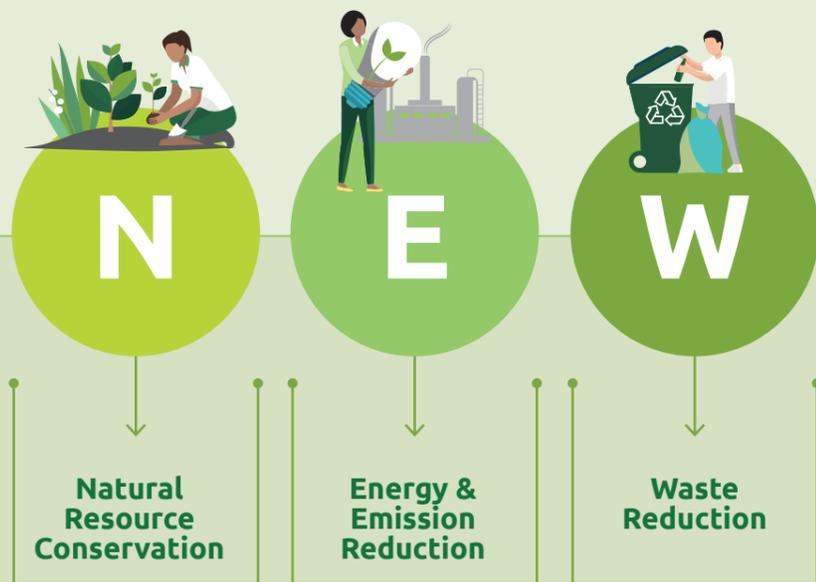
Environment

The environmental practices at Asian Paints are focussed on natural resource conservation, optimisation of energy and emissions and relentless waste reduction.

DECORATIVE BUSINESS UNITS – INDIA

We undertake a number of initiatives every year under our environment sustainability agenda covering the themes of natural resource conservation, energy and emissions and waste reduction i.e. 'NEW' across our manufacturing sites.

As a result of our sustained and focussed endeavour to adopt an inclusive approach to protecting and conserving the environment, we have continued to make progress under each of the following six key themes of NEW.

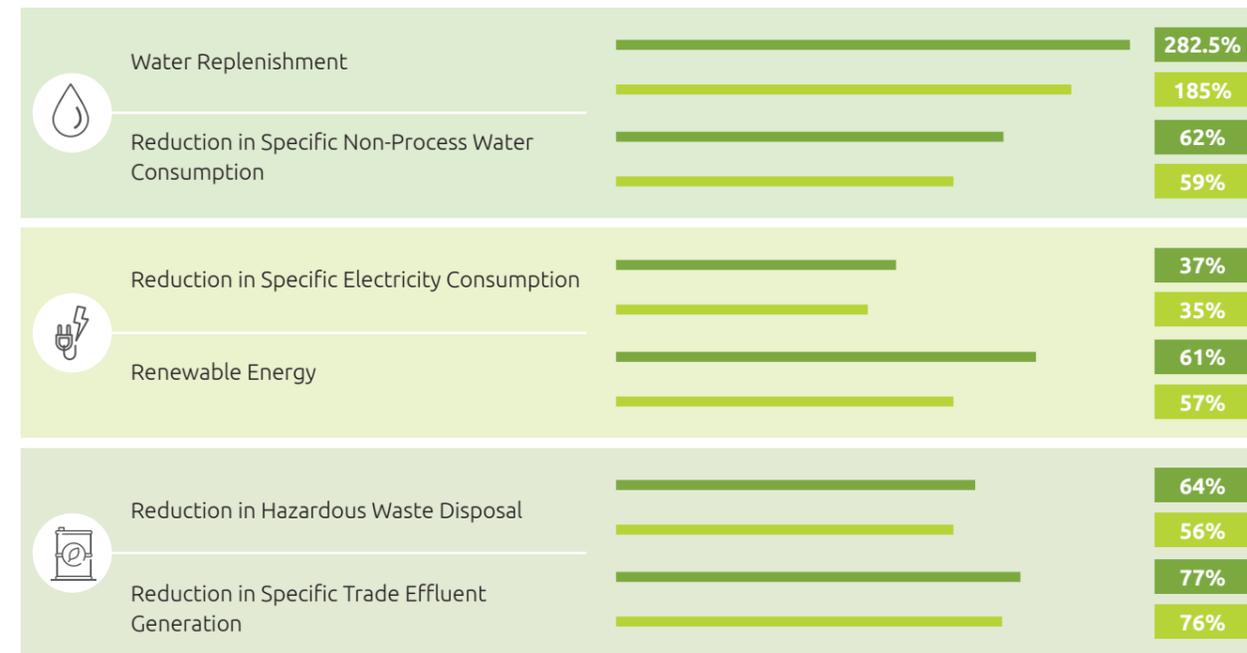


Our all eight plants are ISO 14001 certified and have zero liquid discharge operations

PROGRESS DASHBOARD

Performance metrics

FY 2020-21 █ FY 2021-22 █



Note:

- 1) All performance indicators are denoted as percentages.
- 2) All reductions are w.r.t base year FY 2013-14 except water replenishment and renewable energy, which represent the achievement level for the respective years.
- 3) This data represents the performance of our eight factories - Ankleshwar, Patancheru, Kasna, Sriperumbudur, Rohtak, Khandala, Mysuru and Vizag.

Performance Indicator	Performance Number	
	FY 2020-21	FY 2021-22
Specific Non-Process Water Consumption (KL/KL)	0.40	0.37
Specific Electricity Consumption (KWh/KL)	75.7	73.2
Specific Hazardous Waste Disposal (Kg/KL)	1.2	0.98
Specific Trade Effluent Generation (L/KL)	19.9	18.6

ENVIRONMENTAL PERFORMANCE INDICATORS:

1) Water Replenishment (%)

Rainwater harvested and recharged (within the plant and outside through CSR initiatives) divided by total freshwater consumption.

2) Specific Non-Process Water Consumption (KL/KL)

Non-process water consumption per Kilolitre (KL) of paint production.

3) Specific Electricity Consumption (KWh/KL)

Power consumption per Kilolitre (KL) of paint production.

4) Renewable Energy (%)

Renewable electricity component of the total electricity consumption within plants.

5) Hazardous Waste Disposal (Kg/KL)

Total hazardous waste disposed per Kilolitre (KL) of paint production.

6) Specific Trade Effluent Generation (L/KL)

Trade effluent generation per Kilolitre (KL) of paint production.

A. NATURAL RESOURCE CONSERVATION



Water Management

Mounting water scarcity is perceived as a major climate-related risk. We understand that the intensity of water usage in our operations is limited, however, the overall consumption may still be significant in the local context. Recognising this, we have been making efforts to address the challenge of water scarcity holistically, by not only reducing our consumption but also replenishing more than what we consume through our offsite projects in water.

Water replenishment and conservation inside factory premises:

1. Wash water reuse in the process:

During water-based paint processing, a significant amount of wash water is produced while cleaning the processing vessels and liquid material transfer lines. We have optimised its generation by using high-pressure jet cleaning systems and upgraded our wastewater handling systems for re-using these in specific paint processing steps. In FY 2021-22, we utilised 28,763 MT of wash water in our products, resulting in avoidance of freshwater consumption and reduction in generation of waste sludge through the wash water across all our decorative plants.

2. Rainwater harvesting within the factory:

Vizag plant utilised more than 67,000 KL of rainwater in the process, which is 38% of total water consumption and 62% of freshwater consumption in the plant. Similarly, during the reporting period, the Mysuru plant utilised more than 58,000 KL of rainwater in the process, which is 34% of total water consumption and 51% of freshwater consumption. Cumulatively, similar utilisation of rainwater across the plants resulted in the avoidance of 172 megalitres of freshwater withdrawal.



Water replenishment and conservation outside factory premises:

An abundant supply of water is the basic need for all communities, and we endeavour to improve its availability in the direct ecosystem near our plants by increasing the infrastructure to harvest rainwater.

1. Situated in Sahyadri Hills with an annual rainfall of 908 mm, the farming community around Khandala faces an acute shortage of water. The plant CSR team through its flagship project called Jal Sashakt has positively impacted the life and livelihood of this community through various water conservation interventions such as the following:

- Removed silt which is rich in organic content and used for the reclamation of barren land
- Increased water holding capacity leading to increased water availability for groundwater recharge and usage for irrigation

The livelihood of the community has improved with farmers able to grow crops such as groundnuts, soybean and jowar in the now fertile land on account of the interventions. This has resulted in the creation of 5.5 Lakh KL of water storage capacity.



2. Rejuvenating Water Bodies

As part of our Integrated Water Resource Management programme, we rejuvenated 7 tanks (ponds) in Pichivakkam village water shed, Sriperumbudur block through which we have created a rainwater potential storage of around 31,850 KL. We have also ensured infiltration of rainwater for groundwater recharge. During the rainy season, excess water from these ponds flows to agricultural land. **We have also conducted training and awareness programmes on water conservation for around 60 farmers.**

3. Channel lining work at Kharawar village

At Rohtak, continuing our channel lining work in Kharawar village this year, we made 1,833 metre channels lining the irrigation line. Earlier in absence of a proper channel, water was getting wasted during irrigation. Due to the seepage of water, demand and supply of water were also major concerns for farmers. So, by implementing this project, the seepage loss has been eliminated and now farmers can use this water as per their requirements. **A total of 72 farmers have benefited from this project.**



B. ENERGY CONSERVATION AND EMISSION REDUCTION

As part of our overall resource conservation efforts, energy management plays a vital role and is one of the key aspects of sustainable operations. Our primary focus is on two aspects of energy management:



Our facilities operate with the aim to reduce our energy consumption in the processes which have a direct impact on carbon emissions.

Energy efficiency

Our efforts to reduce specific and, in turn, absolute energy consumption focus on optimising energy consumption, installing energy-efficient technologies, and transitioning to renewable energy. This is enabled by monitoring our performance and conducting energy audits for improvement. During the year, several initiatives were undertaken across plants, some of the key initiatives are listed below:

1. At our Rohtak plant, we have implemented an electronically commutated (EC) permanent magnet DC motor as an alternative to an AC induction motor. This eliminates induced current flow in the rotor, leading to near zero loss in the Rotor cage and slip and thus higher efficiency through POC with 44% savings. This technology finds application in air handling units and centrifugal blowers. Implementing a heat pump at the Rohtak plant as an alternate technology to fuel for heating water is thus helping reduce fuel consumption.



2. Fuel Savings in Boiler by using technologies like Heat pump & Heat recovery unit:

At the Sriperumbudur plant, the installation of a heat pump has resulted in an estimated reduction of fuel use to the tune of 3.5 tonnes/month. The installation has also led to a reduction in boiler running hours, scope 1 emission, effluent generation by 60 KL/year and 200 KL/year DM water use. A similar initiative has been undertaken in the Rohtak plant as well.

3. Timer-based operation of RMG Rutile dust collector blower at Vizag:

Powder material conveying consumes relatively higher electricity. Through power of data analytics, we identified opportunity to optimise dust collector by running it at defined intervals resulting in 89% unit saving.

4. Installation of epoxy-coated energy-efficient fans across different plants:

At the Vizag plant, E-glass epoxy energy-efficient cooling tower fan blades were installed in production blocks & utility cooling towers. The average power saving after replacing the fan blades was ~30%.

5. Other initiatives:

- Patancheru** - SBU and RH cold storages replacement with 5-star rated units - Savings 40 KWh/day
- Mysuru** - Semi Bulk System installed which helped in reduction of thickener as well as SPC reduction
- Ankleshwar** - Reuse of Nitrogen plant exhaust which is rich in oxygen to ETP Aeration Tank resulting in 80 KWh/day of savings
- Kasna** - Increase in sorbitol addition rate leading to decrease in the processing cycle time of the reactor resulting in saving of 0.9 specific power consumption

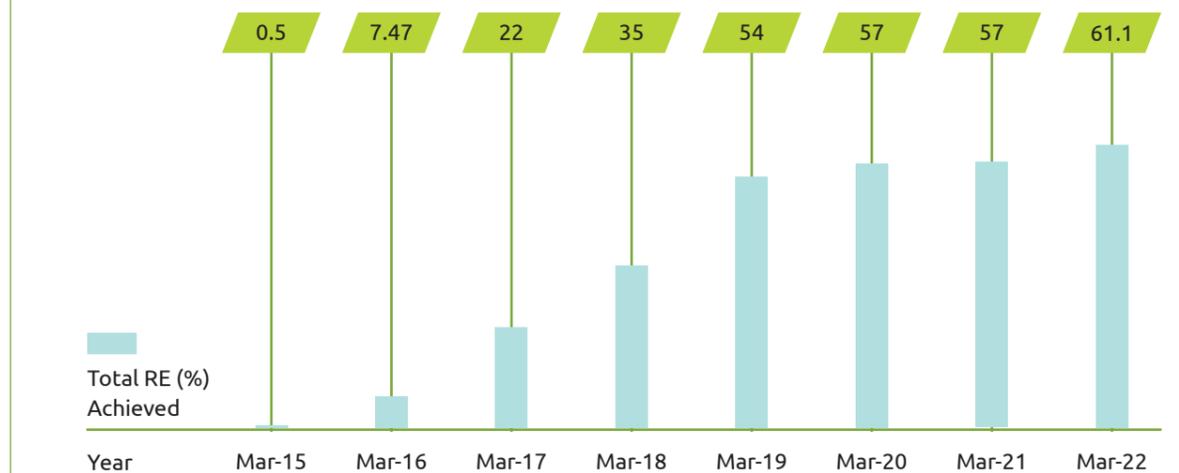


Renewable energy usage

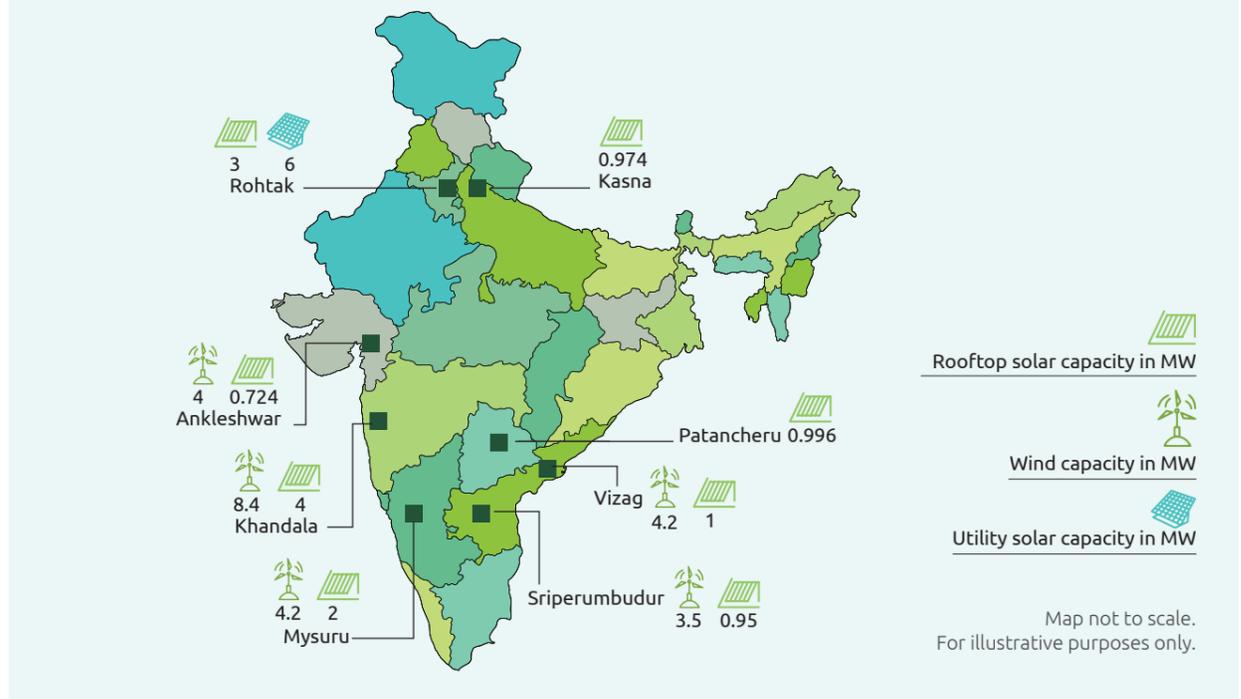
Increasing the share of renewable energy in our overall energy portfolio is a flagship initiative which demonstrated our commitment to sourcing clean energy and transitioning and to a low-carbon operation. Since 2013-14, we have substantially augmented our investments in renewable energy to reduce dependence on fossil fuels.

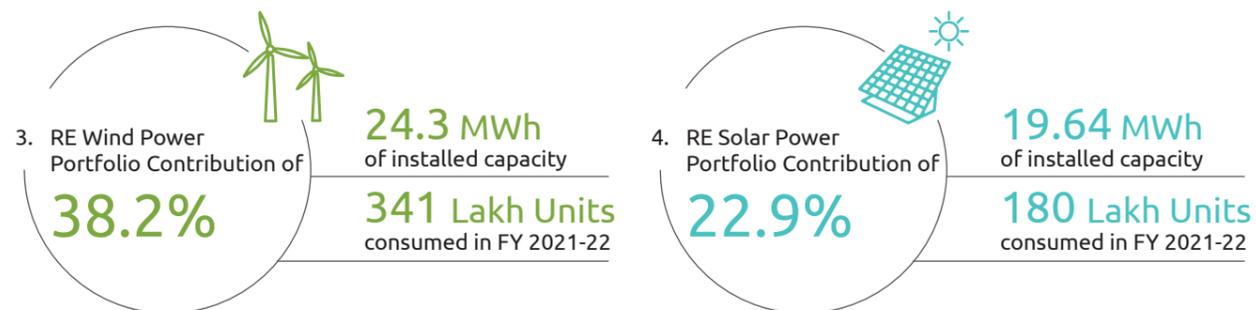


1. RE Journey



2. Installed Capacity Location-wise





Solar Tree 0.138 MW (16 Nos.) commissioned in Patancheru in FY 2021-22

Vizag 1.24 MW Roof Top Solar Installation in progress

Vizag 4.2 MW (02 Nos.) Windmill commissioned in FY 2021-22

Highlights



Solar Tree (16 Nos.) - Patancheru



Roof Top Solar - Vizag

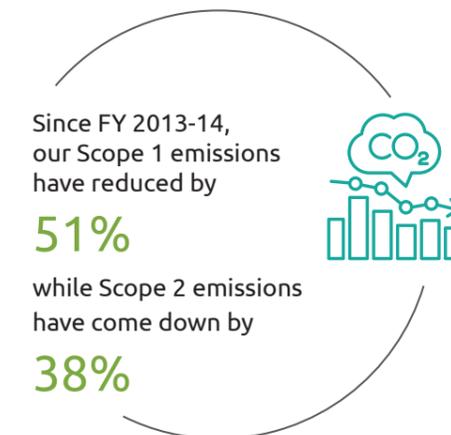


Emissions reduction

Aligning our emissions management strategy with the global goals of minimising carbon footprint and mitigating climate change risks, we have streamlined our processes to move closer to this common goal.

Reducing GHG emissions is not only a business imperative for us at Asian Paints, but also forms a vital part of our environmental stewardship. With the use of RE sources, alternate fuel, and energy efficiency efforts, we have been able to reduce our emissions.

Our absolute Scope 1 emissions have been reduced by 51% whereas our Scope 2 emissions have witnessed a reduction of 38% as compared to FY 2013-14. In FY 2021-22, our emission intensity has reduced by 17% from the previous year. This reduction in intensity is primarily due to energy efficiency initiatives as well as sustained investments in renewable energy.



	FY 2013-14	FY 2020-21	FY 2021-22
Scope 1 Emissions (tCO ₂ e)	25,073	11,601	12,407
Scope 2 Emissions (tCO ₂ e)	52,471	32,507	32,739*
Scope 1 and Scope 2 Intensity (tCO ₂ e/KL)	0.13	0.0452	0.0372

*The scope 2 emission value as reported in the Integrated Report has been revised downwards basis the assurance exercise.



C. WASTE MANAGEMENT

Minimising waste in our processes not only reduces costs but also reduces our dependency on resources such as material, energy, water and land. We are focussed on the goal to reduce all by-product materials, and waste generated by our production processes.

We follow the classical '3R' strategy: Reduce, Reuse and Recycle for waste management. Systems and procedures have been developed through which we repurpose used material and reintroduce excess material into the production process. We keenly monitor and manage material efficiency, to reduce resource consumption and avoid waste generation.



1. Hazardous Waste Management

We are committed to reducing hazardous waste generation at the source. Several initiatives across sites are undertaken which is evident in the y-o-y reduction in specific hazardous waste disposal. We have a system and procedure in place to properly segregate hazardous waste generated at the source.

Our manufacturing units are equipped with waste storage facilities with a well-defined procedure that ensures waste is stored in a proper manner, thereby avoiding any threats posed to the health and well-being of our employees and our surrounding environment. We ensure full compliance with all applicable regulatory requirements pertaining to hazardous waste management.

1) Effective engineering controls to reduce the generation of hazardous waste at the source:

At our Mysuru factory, we mitigated the issue of pump seal leakage by piloting replacement with a different type of pump. This, along with a host of other initiatives undertaken at the site, resulted in a reduction of 40 MT in hazardous

waste generation from the production block. Similar initiatives were also undertaken at the Visakhapatnam plant.

2) Self-cleaning filter machine:

At Patancheru, a self-cleaning filter was introduced in place of the sparkler filter. With this, we were able to achieve an estimated reduction of hazardous waste by 160 kg/month at the trial stage.



3) De-contamination of sample cup cleaning:

At the Rohtak plant, the plastic sample cup of 500 ml is used for the sampling of the TSD mill base and Mixer paint. After completion of testing, sample cups were discarded post recovery of liquid paints as hazardous waste. As part of hazardous waste reduction initiative, we are now decontaminating the cups which are now being sent to authorised recyclers as non-hazardous waste.

Through this initiative, we have reduced 5.19 tonnes of hazardous waste in FY 2021-22.

4) Optimal utilisation of Flexi bags and reuse of process waste to usable intermediate:

a. At Rohtak plant, certain liquid raw materials are procured in Flexi bags. Post transfer of material to the storage tank through pump, some amount of residual material remains. Since these bags were contaminated and could not be reused further, they were discarded as hazardous waste for further disposal.

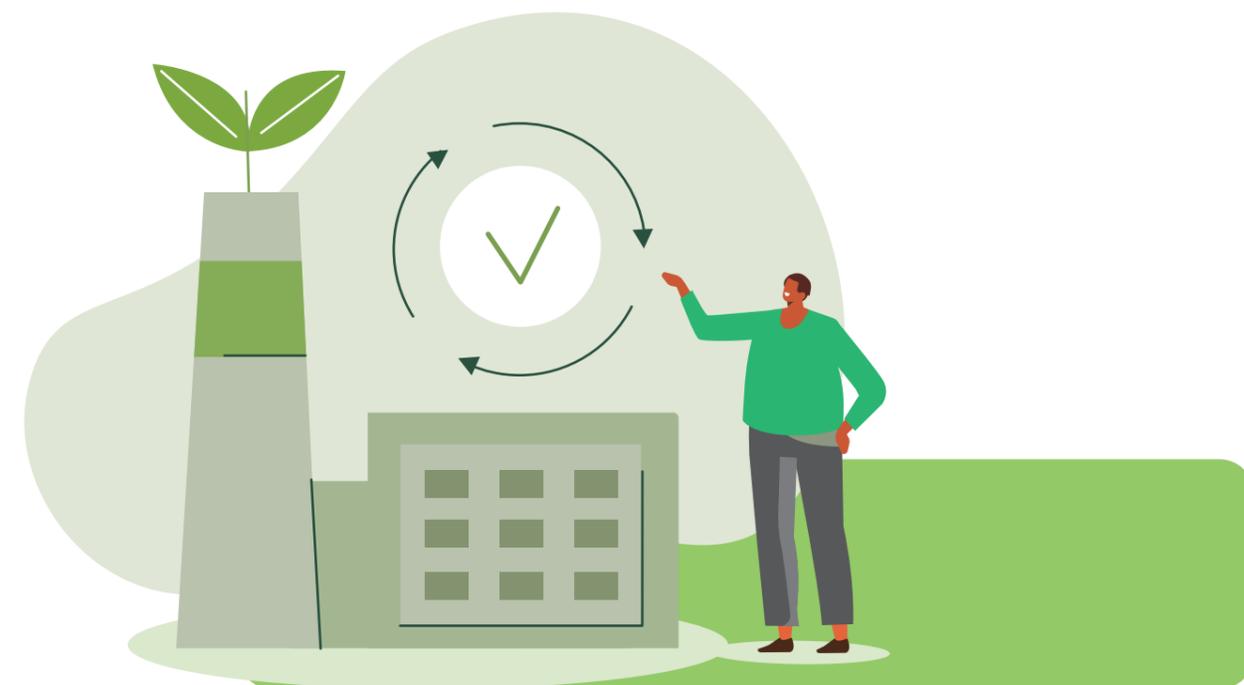
By segregation of contaminated and non-contaminated layers and removing the innermost plastic layer of the bag, we were able to collect liquid RM that could not be pumped earlier and utilise same for processing of economy grade paint. Through this initiative, we have achieved a hazardous waste reduction of 5.28 MT in FY 2021-22.

b. At Ankleshwar plant, by separating inner and outer layers of pigment raw material bags and cleaning of outer layers, we were able to reduce hazardous waste by 3.4 MT in FY 2021-22. The residue generated from this activity was converted to usable intermediate and used in the manufacturing of eco-grade paint.

5) Technological Intervention:

Waste Cotton Decontamination through Tumble Drier:
Contaminated cotton waste is one of the major sources of hazardous waste under the process waste category. Industrial washing machines are in vogue in many industries wherein it is used to decontaminate soiled waste.

AP Khandala identified a potential vendor for the supply of this type of equipment. Trials were taken at the vendor site with contaminated cotton waste. Satisfactory results were obtained from trials and a rental machine was obtained from the said vendor and commissioned at Khandala to decontaminate contaminated cotton waste. Basis the successful pilot of this technology, the solution is being horizontally deployed in other plants.



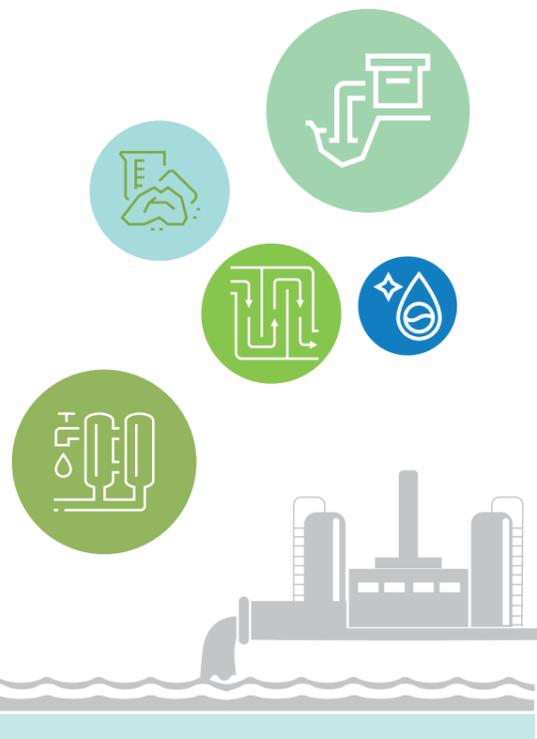
2. Wastewater Management

Industrial effluent is generated during paint processing and afterwards during equipment and pipeline cleaning. Source reduction is our major area of focus, and we have over the years achieved significant reduction in same through use of pressure cleaning systems and enhanced utilisation of resultant wash water back in our process. Whatever effluent cannot be reused is recycled in our ETP and advanced treatment systems. This recycled water is then utilised to fulfil both process and non-process requirements.

All our decorative manufacturing sites are zero liquid discharge facilities.

Dry pigging at Mysuru

The average monthly reduction in effluent generation from PB for the year 2019-20 to 2021-22 is 75% by shifting to dry pigging, and eliminating water utilisation for pigging of RM in the block.



3. Plastic Waste Management

We have been ensuring the collection and safe disposal of our packaging waste through the Extended Producer Responsibility (EPR) approach since 2018. Under plastic Extended Producer Responsibility (EPR), we have collected over 3,400 MT of flexible plastics and 8,800 MT of rigid plastic across 23 states and ensured its safe disposal.

We increased the use of recycled plastic in a host of our product packaging.

The total quantity of recycled plastic used in our packaging was **3,647 tonnes** in FY 2021-22. This accounts for **5.4%** of total plastic packaging.



4. Biodiversity

Even though our manufacturing sites are in notified industrial areas and not located in any of the identified bio-diversity protected areas, our operations have various impacts and dependencies on the local biodiversity. Hence, sustainable management of these linkages with biodiversity is important to mitigate the negative impact and reduce dependencies. We meet the regulatory requirement for green belt development. Further, to promote local biodiversity, we undertake plantation of native species of plants within our factories, avoid deforestation of existing land, and preserve wildlife. We have a robust biodiversity management plan in place to streamline our efforts.

Aligning ourselves with the UN Sustainable Development Goals (SDGs) of promoting, preserving, and protecting our biological ecosystems, we have undertaken several biodiversity initiatives at some of our facilities. Our initiatives at our Vizag and Mysuru facilities and a similar initiative at the Sriperumbudur factory resulted in a positive biodiversity impact at these locations. Similar initiatives are being undertaken in the industrial paint unit located at Taloja as well as our R&T centre in Turbhe in the last few years.

Key actions were undertaken at our Sriperumbudur, Mysuru and Vizag plant:

- As per the recommendations of CII - IBBI in the Natural Capital Action Plan to achieve Net Zero carbon footprint and climate resilience, **1,000 native trees were planted inside the Sriperumbudur plant and in nearby villages. More than 45,000 and 53,000 trees plantation done around Vizag and Mysuru plant premises respectively**
- Two fully grown dense forests are available in the **Sriperumbudur unit with more than 2,000 trees, shrubs and climbers, and three bamboo gardens** created with 200 bamboos trees. **Similar, dense forests (Miyawaki) are developed and maintained at Mysuru and Vizag**
- Two vertical gardens are maintained in the **Sriperumbudur unit. Amphitheatre, Hanging Garden, Aromatic Garden, Fruit Garden** maintained in Vizag plant. **Fruit orchard with more than 800 trees with 30 different species maintained at Mysuru plant**
- Butterfly garden created at Mysuru plant and lotus pond developed and maintained at Vizag**

- Sriperumbudur unit** focus on planting cyclone-resistant trees which help to sequester carbon and provide a cooling effect
- Biodiversity awareness sessions and visits organised for children and the people of Kandur village at **Sriperumbudur**
- Tree saplings were provided to 500 people and more than 2,000 tree saplings were planted by villagers in the last two years at **Sriperumbudur. Mysuru plant started "Vriksha Bandha" initiative where all employees plant a tree on their birthday**



Bamboo Meeting Hall at Sriperumbudur



Butterfly Garden at Mysuru



Fruit Orchard at Mysuru



Vertical Garden at Sriperumbudur



5. Awareness Workshop

We continued our effort to help the Asian Paints community reconnect with nature and explore avenues to contribute towards its conservation through the 'Sustainability starts with me' initiative which promotes learning, experimenting, exploring, committing to increasingly sustainable practices and, above all, loving the nature and being in harmony with it.

Through a series of webinars, activities and drives, employees are enabled to rethink their lifestyle, live sustainably, and move towards zero waste generation. This initiative intends to support the participants at each step of the way and provide a forum for interaction on topics concerning our environment.

We conducted twelve webinars in FY 2021-22 and close to 300 employees from different departments along with their family and friends joined this journey of sustainable living. In these webinars, we learnt about green travel, green parenting, green festival celebration, low waste cooking, kitchen gardening, community composting etc.



Holi colour made from beetroot



Green gifts for employees who completed sustainability challenge



DIY lantern made by participants



Kitchen Gardening



DIY Ganesh Idol

6. Awards and Recognition

FICCI Water Award for "Industrial Water Use Efficiency"

Asian Paints Khandala has won the Joint Third Prize in the 9th Edition of the prestigious FICCI Water Awards 2021 under "Industrial Water Use Efficiency" category. The award is a recognition of Excellence in Water Management & Conservation.



Business World - Top 30 India's Most Sustainable Companies



AP GLOBAL

ENVIRONMENT STEWARDSHIP AT AP GLOBAL (INTERNATIONAL BUSINESS UNIT)



We operate across four regions – Asia, the Middle East, South Pacific and Africa globally and the units in these regions have different targets, performance levels, and baseline years as compared to the Indian Units. However, our endorsement of environment-friendly procedures and processes remains the same across the world.

Energy Conservation:

1. Filter press cycle time reduction at Indonesia:

We have achieved filter press cycle time reduction by providing low-pressure air from the Roots blower of ETP through the filter press for faster drying after 3 to 4 hours of pumping sludge to the filter press. Earlier we used to provide air from the blower for around 3 hours. This has resulted in a collection of solid sludge with reduced cycle time. We can obtain 2 batches from this filter press which we used to get 1 batch earlier.



T joint at entrance of filter press with provision of valves for changeover between sludge pump and air from blower

2. Reduction of running hours of ETP blower and sludge recirculation pumps at Indonesia:

ETP Aeration tank requires around 2 to 3 ppm of dissolved oxygen to be maintained. Basis trials, we optimised blower running hours from 24 hours a day to alternate hour running without compromising on the required Dissolved Oxygen levels. Hence, we installed cyclic timers to run the blower for 1 hour with 1 hour of idle time. This resulted in power savings of 50% in blower power consumption.

Further, we also installed cyclic timers in sludge recirculation pumps of aeration tanks to optimise pump running and power consumption.

3. Utilities specific power consumption reduction at Oman:

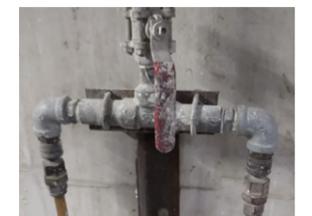
The utility section is a major contributor to overall power consumption and hence engineering team took focussed efforts to reduce the power consumption in the area.

Air compressors:

The air leakage arresting programme was conducted at a mass scale in which worn out / damaged pneumatic fittings were repaired or replaced and all connection points were changed to vertical fittings resulting in no bend of pipe and no air leakage.



Bend Air Pipe @ Ferule



Straight pipe connection - No air leakage

Reduction in Utilities Power Consumption
6,718 KWh



Chillers:

Delta T at both section (WB & SB) end lines, as well as hot/well tanks inlet at multiple intervals, were measured. Based on data recorded, it was observed that Delta T was very low & there is the possibility of increasing the chiller outlet temp and accordingly set point was increased by 1 deg C, resulting in power savings due to lesser operation of chilling plant.

Coldwell pumps:

Based on recorded Delta T, the average value was observed to be 1-2 Deg C which indicates very low heat transfer and the possibility of flow rate optimisation. Hence, the coldwater discharge line was throttled by 10%.



4. Specific Power Consumption reduction initiative at Dubai:

At the Dubai plant, it was realised that there is a scope for increasing the mixer tank height resulting in increased batch size. For this, an external consultant was onboarded and basis their recommendation on the drawings, specifications and structure, details the height was increased by welding an additional shell in the mixer with proper safety consideration. Consequently, the batch volume of thinner has been increased without increasing power consumption resulting in reduced specific power consumption.



5. Some other energy conservation-related initiatives at Nepal:

- Installation of energy meter in individual MCCs
- Connection of solar power supply in packing material godown
- Shutting down heat tracing for 2 months during summer
- Reduction of frequency of VFD from 50Hz to 45Hz of all TSHSD



WATER CONSERVATION

1. Non-process water conservation initiative at Oman:

We have installed, 360 Degree Swivel Aerated Taps in canteen and pantry utensil cleaning area. This has resulted in a saving of 753 KL water which costs around 828 OMR.



2. Modification of cistern for water saving at Sri Lanka:

Glass bottles filled with one litre water are kept in the cistern of the commode in the plant which reduces the capacity of the cistern from 9 litres to 8 litres thus saving 1 litre of water with each flush. This initiative is estimated to save 7.6 KL of water each year.



3. Few of the non-process water reduction initiatives undertaken at the Dubai plant:

- Re-routed the underground pipeline above the ground to monitor the leakage on time.
- Introduction of small portable type-high jet pump for cleaning of packing machines resulting in 40-45% reduction per cleaning.
- Reduction of water consumption for cleaning packaging machines in the new WB section from 65 to 43 litres through multiple interventions.
- Retrofitting with high-pressure water nozzles in taps to reduce the flow rate and increase the pressure for all taps in toilets.

- All washrooms wash basin taps are replaced with sensor-based taps.
- As part of WED celebration, a programme was conducted for all employees and awareness was created of the importance of water conservation.

WASTE MANAGEMENT

1. Emulsion recirculation lines for emulsion storage tanks, Indonesia

We have two 30 KL Emulsion storage tanks which were without agitator and recirculation lines. As our consumption of emulsion is slow and to avoid skinning, we installed provision for emulsion recirculation and are now ensuring periodic recirculation. This avoids skin formation and also avoids bacterial growth due to longer storage periods without circulation.



Recirculation line

2. Water-Based Sludge Reuse, UAE

In our UAE plant, water-based sludge was the largest contributor to the overall hazardous waste generation contributing almost 53% in FY 2020-21. Hence, we made efforts to reduce its generation as well as disposal. In phase 1 of the project, we identified areas where sludge can be reused. The sludge contains coarser particles hence it was decided to be used in the texture products. The product identified was Select Tartagua Rough Cast (STRC) which contributes to 57% of the total sales volumes, and is an exterior texture emulsion. In phase 2, actual uses of the sludge were realised. In FY 2021-22, 775 Kg of sludge was consumed in TRC.

3. Specific Hazardous Waste Initiatives at Nepal

a. Waste Powders:

It was identified that waste powders from our processes were contributing 9.57% of overall specific hazardous waste. To minimise these, various sources of generations were tracked into such as powder generations in vehicles (while in warding), shifting and storage of waste powders along with the generation of powders across warehouses are tracked into and dust collector generated powders are consumed in batches.

Additionally, the powders generated from raw material sacks especially those of extenders were analysed along with the powders being generated at the time of charging, which amounts to approx. 2.5 kgs per KL. The team is working on improvement of bag quality of extenders (Dolomite & Stetite).

b. Chemical Wastes Generated from Spillages:

In the first 2 quarters, the chemical wastes generated due to mishandling, spillages was approx. 786 kgs on 9 accounts, which was also contributing to specific hazardous wastes. To reduce mishandling and thereby leakage, spillage of the chemicals, a theme-based month titled "Zero Chemical Spillages" was run which resulted in only 1 spillage incident in remaining last two quarters. The actionable implemented under the programmes were:

- Realignment of batch-issued materials on the charging floor by sorting out the gaps in between pallets
- TBTs, training on handling processes
- Review of HIRA process



Before Single line marking to separate batches After Double line marking to separate batches



4. Reuse of hopper cleaning solvent at Bahrain

Fresh Solvents (12-15 Kg/hopper) are used for cleaning the solvent-based paint hoppers after filling is completed. Used solvent for cleaning of enamel and PC hoppers didn't have a separate collection system. Hence, after distillation through Solvent Recovery Plant, we used to get mix solvents as output which is not effective in cleaning Epoxy/PU Hoppers. We have assigned a designated area for collecting the waste solvent and reusing back in the process. This had an impact of a 49% reduction in solvent waste hazardous waste generation from 4.7 MT to 2.3 MT in FY 2021-22.



Health & Safety



More than
58,000
Safe Unsafe Act
(SUSA) conversations
in FY 2021-22 for
promoting a
safety culture

69,400
Training man-
hours invested in
health and safety
capabilities
during
FY 2021-22



More than
30,700 no.
of Proactive
reporting (Leading
indicators during
FY 2021-22)

₹19.11 Cr
Spent in ensuring
engineering
control through
health and safety
CAPEX in
FY 2021-22



Health & Safety

Asian Paints is committed to ensuring safety and protecting the health of its employees, service providers, visitors, neighbouring communities, customers and assets. We follow industry-accredited best practices on occupational health and safety across all our operations and are continuously investing in technologies and processes.

We have strengthened our infrastructure and have adopted technology which makes safety an inherent feature of our manufacturing units and offices. A combination of frameworks, protocols, training and awareness programmes are designed and implemented that make safe practices and behaviours the norm at Asian Paints. Our approach is based on prevention, intervention and collaboration. Sharing lessons learned across our businesses has helped us build a solid track record in safety.

The safety culture in the Company is driven by our commitment in the AP charter and the Health & Safety policy which applies to every member of the workforce including contractors at all operating sites.

The Safety Management System of Asian Paints is designed as per the requirements of the British Safety Council's Five-Star Safety Specifications and also fulfils the criteria of ISO 45001.



GOAL

Improving the safety culture to achieve zero accidents, zero occupational illness, and zero incidents of property damage by focussing on several key elements.



OUR PROMISE

Promote the safety culture and improve our safety performance to achieve the targets of recordable frequency rate, severity rate and elimination of process safety incidents by focussing on several key elements and becoming a global benchmark in the cultural safety journey.

A. SAFETY PERFORMANCE

Our performance against key indicators of Total Reportable Incident Severity Rate and Total Reportable Incident Frequency Rate is given below :

Year	Total reportable incident severity rate	Total reportable incident frequency rate	Man-Days lost	No. of Accidents	Total man-hours worked
2018	42.22	0.58	722	10	17,100,199
2019	628.91	0.61	12,433	12	19,769,178
2020	355.71	0.72	6,403	13	18,000,708
2021	61.80	0.73	1,360.5	16	22,014,090

1. The above table includes data from our decorative and non-decorative business units. It indicates performance of units which are in addition to the units under Independent Assurance Statement.
2. The Safety Performance for Decorative Business Unit: Total Reportable Incident Severity Rate - 40.23, Total Reportable Incident Frequency Rate - 0.77, Man-Days Lost - 785.5, No. of Accidents, - 15, Total Man-Hours Worked – 19,527,013.
3. The reporting period for safety performance is calendar year.

Everything we do relies upon the safety of our workforce and the communities around us. Everyone who works for us, or with us, has an integral role in making Asian Paints a safer place to work. We are focussed on going beyond compliance and fostering a culture in which people feel listened to and cared for. We aim to have a more motivated, productive, healthier, and safer workforce. This is further enabled by our adoption of process safety elements in design and operation stages. We are cognizant of the fact that safety incidents are inevitably associated with systemic failures, we monitor and learn from leading and lagging indicators.



B. KEY FOCUS AREAS IN HEALTH & SAFETY JOURNEY

1. BBS Cultural assessment outcomes:

Recognising that individual behaviour towards safety significantly influences how people act and behave within and outside the workplace, we embarked on Behaviour-Based Safety (BBS) journey across all our factories. Through this intervention, we aim to foster a culture of interdependence both at the workplace and at home by addressing individual at-risk behaviour and achieve generative stage of cultural maturity.

We have partnered with British Safety Council through its partner Tribe Culture Change Limited. We conduct periodic training and awareness sessions to build a mindset focussed on safety. BBS is branded for each factory, keeping in view the regional context. First, factories undergo a baseline assessment to establish the maturity level. Then, a periodic assessment is done every two years to review the progress made. We have developed an e-learning module on BBS for

employees and have a digital safety platform in place to monitor behavioural change trends.

Progress made till now →

Our recent safety culture survey showed us that we are achieving a Proactive culture which means that our people are doing the right thing because they want to and believe in it, not simply because they must follow the rules. This indicates that safety is becoming a way of life, with people taking personal responsibility for safety and being prepared to challenge and be challenged.

What next →

Building on the success made till now, we aim to move towards a Generative culture of learning and development (Level 5). We are focussed on ensuring everyone gets involved, as it will take all of us to achieve our goal. Currently, we are in the process of developing a tool to help leadership to comprehend how they and their team can start to adopt Level 5 behaviours.



The plant-wise safety culture benchmarking is depicted in the figure below:

SAFETY CULTURE BENCHMARKING		Ankleshwar	Patancheru	Sriperumbudur	Khandala	Rohtak	Kasna	Vizag	Mysuru
	CHAOTIC								
	REACTIVE		2016				2018		
	CALCULATIVE	2014	2018/2022	2018/2021 /2022	2018/2021		2021/2022	2021/2022	2021/2022
	PROACTIVE	2018/2020 /2022	2021		2022	2018/2022			
	GENERATIVE								

Initial external assessment 3rd external assessment 4th external assessment
 2nd external assessment Internal assessment

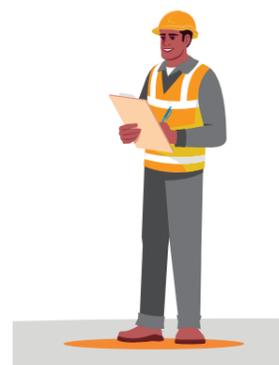
2. Process safety:

Process safety management is an integral part of Asian Paints' overall approach to managing Health and Safety. We are utilising various process safety tools to effectively manage hazardous substances, hazardous conditions in equipment and processes to prevent the catastrophic incident.

Process safety management comprises the systematic use of uniform instructions, practices, and specifications to achieve and maintain safe and reliable production. Process safety risks are assessed through a variety of process hazard assessments such as Risk Profiling, Human Reliability Analysis, HAZOP (Hazard and Operability) studies, QRAs (Quantitative Risk Assessments), and other risk assessment techniques.

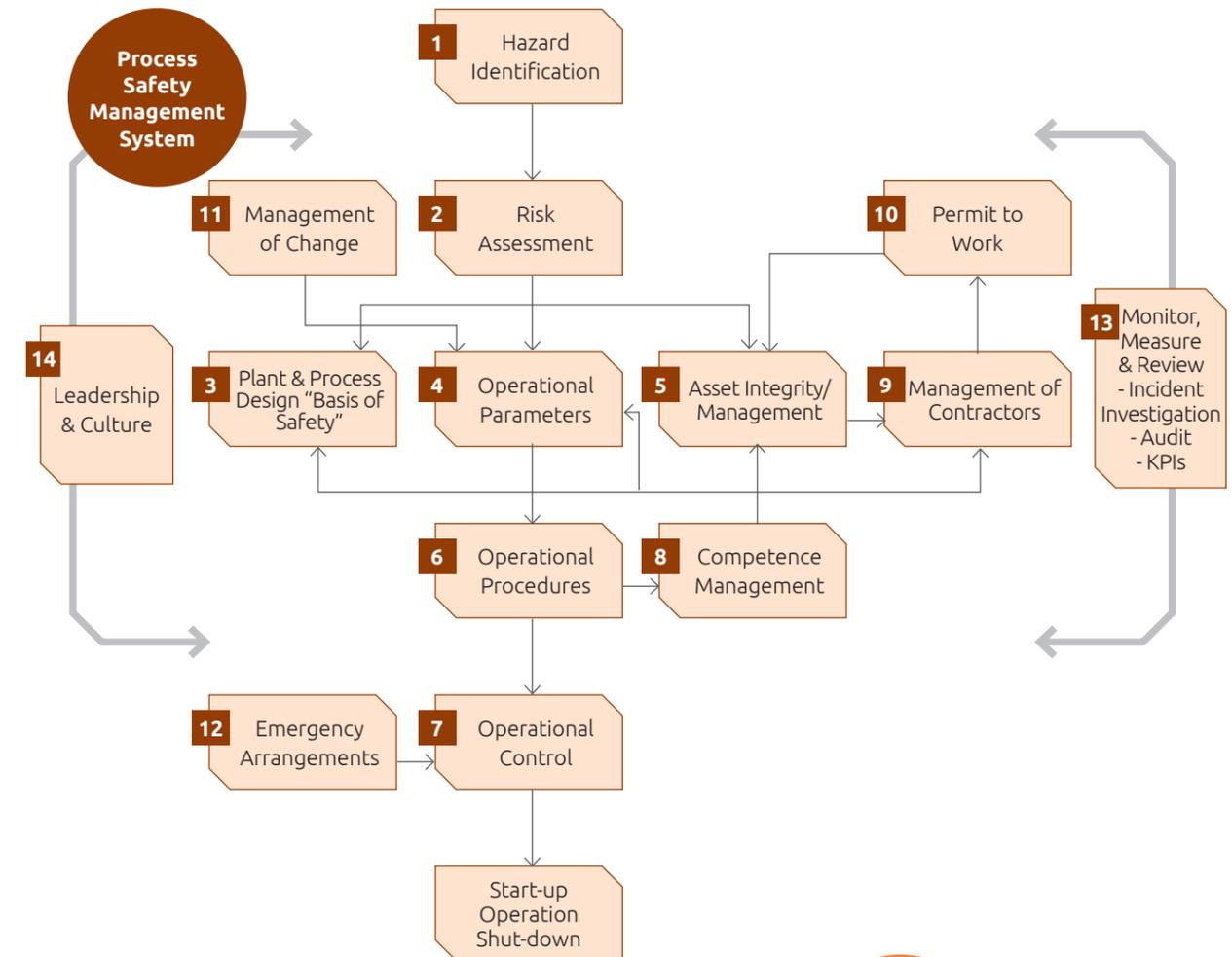
Tier 1 and Tier 2 events as per API 754 provide baseline performance information and are being measured for a consistent overview of the Company's process safety performance.

In FY 2021-22, number of Tier-1 incidents were NIL and Tier-2 incidents were 3 Nos.



American Petroleum Institute (API) Recommended Practice (RP) 754, Process Safety Performance Indicators for the Refining and Petrochemical Industries for reporting of Tier 1 and Tier 2 Events.

Process Safety Elements:



The Journey of Process Safety Management

- Gap assessment for Process Safety Management conducted by British Safety Council at two plants in FY 2020-21.
- Hazard identification done for few critical areas in monomer, petroleum, LPG, polymer and resin through Process safety risk assessment (risk profiling) in the Risk Profiling Workshop.
- Human reliability analysis conducted by plants for all critical areas identified in Risk Profiling Exercise.
- Risk profiling workshop on Bow-Tie analysis and Human reliability analysis were conducted along with British Safety Council in 2021-22 for each plant.
- Human reliability analysis workshop conducted through British Safety Council for all plants.
- Process safety risk assessment (risk profiling) has been conducted for identified critical changes to determine initial consequences, catastrophic scenarios and strength of preventive barriers, mitigation measures in the event of a catastrophe.

3. i-safe implementation across sites:

We continue to enhance the utilisation of our advanced digital platform, i-safe across company. This is a single reference point within the organisation for everything related to safety. Through this, we have realised the following benefits:



C. NEW SAFETY STANDARD IMPLEMENTATION

1. Standard on Consequence Risk Assessment:

A Quantitative Risk Assessment (QRA) is an essential tool to support the understanding of the exposure of risk to employees, the environment, company assets and its reputation. It is also a systematic risk analysis approach to quantifying the risks associated with the process.



To make the QRA systematic, more effective and uniform across our plants, the QRA standard has been developed in consultation with a third-party agency.

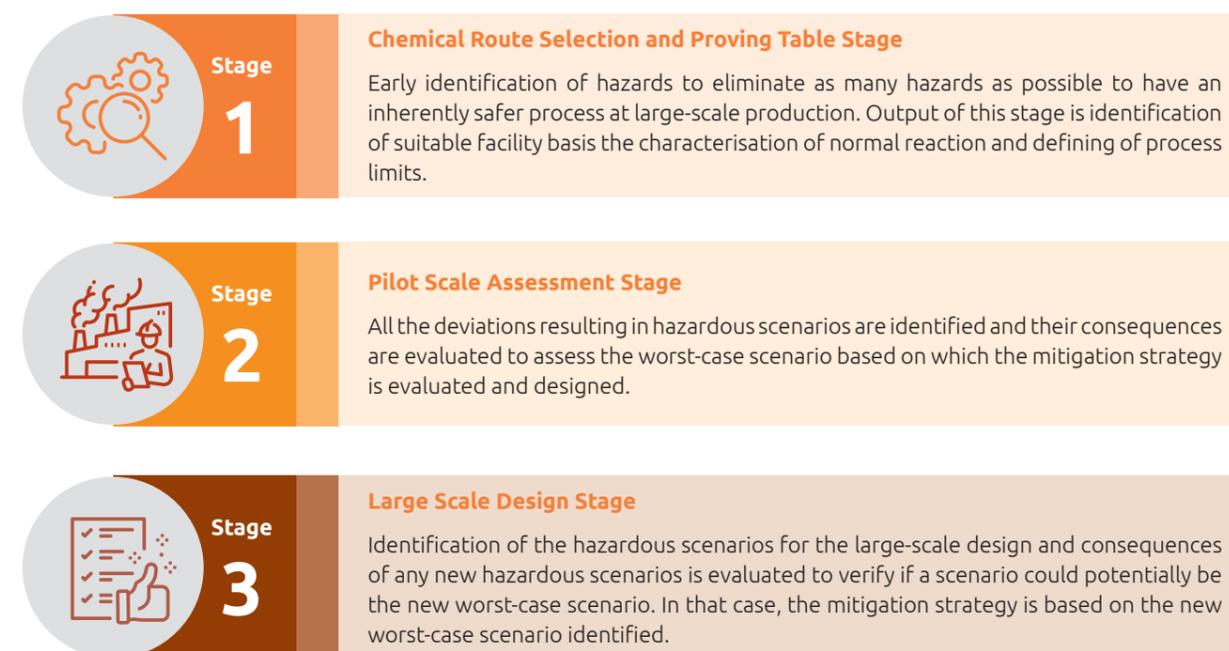
Key outcomes from this project were:



2. Standard for Introduction of New Formulation:

By the nature of the industry, we need to introduce new formulations to our line of products regularly. For this, we have a detailed and robust procedure in place to ensure product safety, which has been enhanced to effectively evaluate process safety hazards with the help of an external agency.

Basis this, a process safety evaluation procedure having 3 stages of assessment with an increasing level of details to evaluate, eliminate or mitigate the hazards has been developed, and is under deployment. The proposed approach is uniform throughout the process and aids better decision-making. This is explained below:





D. PROMOTING SAFETY CULTURE THROUGH EMPLOYEE ENGAGEMENT

Road Safety

Being cognizant that most of our employees spend a significant amount of time behind the wheels commuting between work and home, travelling on official tours, and driving inside the operational areas, we enhanced the scope of our safety initiatives and introduced comprehensive safety interventions for all employees which address such areas of employee exposure.

1. Defensive Driving Training

We leveraged simulation-based learning along with classroom sessions to impart safe driving techniques and focus on the ability to anticipate dangerous situation. It enables our employees to behave safely on the road and act as an influencer to others on the road, thereby making our roads safer.

The programme follows multiple steps of modules:

- Driver evaluations
- Behavioural profiling
- Eye testing

The journey of driving in the simulator is recorded and analysed in terms of their behaviour, speed, and brakes back at the centre. Based on the outcome of analysis training was conducted at all manufacturing locations of APL along with virtual training for the sales team.



2. Road Safety Awareness Event: Humsafar & Muskaan

At Asian Paints, we have been able to establish a quiz culture on road safety through our initiative "Humsafar Premier League - interactive online quiz" wherein the interactive quiz is designed artistically to engage employees in a unique and fun way, employees are given feedback immediately and incentivised through rewards. This has helped us to

identify the Knowledge gaps and areas of improvement. Similarly, we conducted a virtual family event, Humsafar Muskaan, on Road Safety during Road Safety Week. Employees and their families participated in these interactive, fun, and informative quiz sessions. During the session, the correct answers were discussed in the forum and families winning the quiz competitions were awarded.

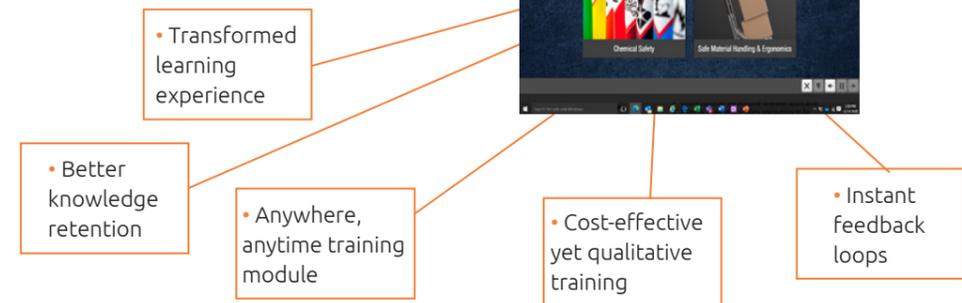


3. Gamification

We leveraged Gamification principles to impart knowledge and inculcate safe behaviour through richer engagement. The goal is to engage in safe behaviour and motivate employees to get involved in safety-related aspects.

Inside the gaming portal, each game enables the employee to earn points and earn badges. It consists of various graphical videos based on different scenarios where the employees spot unsafe acts and unsafe conditions. So far the gamification modules have been developed for Chemical Safety, Road Safety and Safe Material Handling & Ergonomics.

The gamification initiative transformed the following training experiences:



4. Road Safety, e-learning module:

We have developed an e-learning module and deployed it for all employees to provide:

- Knowledge of safe defensive driving techniques
- Help in preventing traffic violations and accidents
- Overview of existing regulatory framework and safety norm
- Overview of the role of drivers in making our roads safe
- Various preventive and proactive techniques

The e-learning module has been designed in such a way that a newly joined employee can smoothly complete his / her

induction training on the topic of Road Safety, without the aid of a physical faculty. The same module is also being used for the existing employee as a part of refresher training accessible even from smartphones and personal computers.

5. Road Safety app for behaviour monitoring:

During the year, we have developed and piloted a road safety app with the purpose to bring visibility into driving behaviours of high-risk employees and eventually reducing road accidents. The app monitor and improve key driving behaviours that are harsh acceleration, harsh braking, harsh cornering, over speeding and phone handling.



E. SAFETY INITIATIVES AT VARIOUS PLANT:

Key initiatives piloted at our plants are mentioned below. Such initiatives are deployed horizontally subsequently.

1. Ankleshwar:

1.1 SUPER-30 - Emergency Response Team: When seconds count...

At our Ankleshwar plant, we strengthened our Emergency Response Team (ERT), SUPER-30, by conducting rigorous external training. During the year, we completed 312 mandays of training consisting of 80% of practical training and 20% classroom training. Further, multiple emergency response team drills were conducted by the members of SUPER-30.



2. Kasna:

2.1 Enhancement of Contractor Safety:

We provided a fume extractor for welding/gas cutting operation to mitigate the risk due to exposure to welding fumes in the Contractor Fabrication Yard. Visual SOPs and safety signages were also displayed in the yard to improve awareness which act as a continuous reminder for working personnel. We also created an isolated seating space for contractors with locker arrangement for personal belongings, better segregation of different gas cylinders and physical barricades to minimise exposure.

These interventions resulted in improved morale and productivity along with Health and Safety.

2.2 Profibus Redundancy in monomer tank farm:

Learning from the Styrene leakage incident in one of the MNCs in Vizag, we strengthened controls available in the existing setup of monomer operations and utilities. Improvements are done by installing Profibus Master and Profibus Slave with individual line redundancy. The alternate communication line was laid in different routes creating ring architecture. Following benefits were realised through this initiative:

- 100% uptime in Monomer Operations
- Redundancy in case of a Profibus line failure
- Redundancy in case of a Profibus master failure i.e., if one CI854 fails, redundant unit shall take over
- Ease of maintenance at Master end by performing online firmware upgrade



3. Khandala:

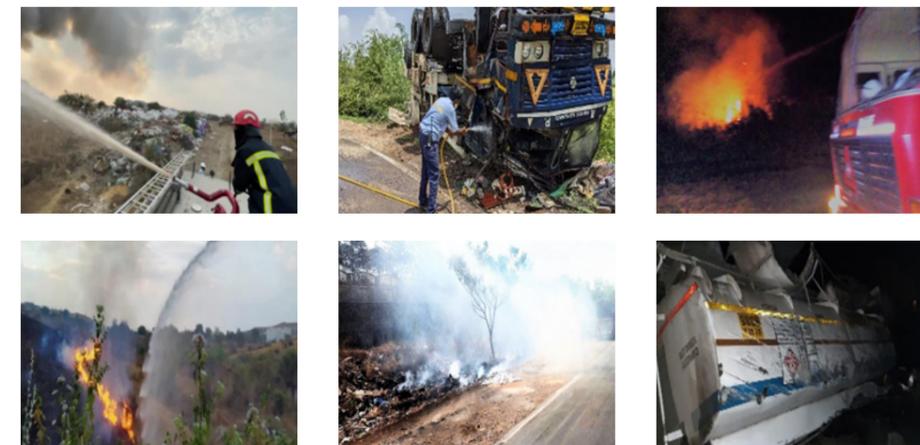
3.1 Safety Awareness Gamification:

An offline interactive dashboard was prepared to aware the employees of electrical hazards, safe uses of the electrical system, safe working practices and correct uses of PPEs. Employees are required to match the correct signages of PPEs, the correct sequence to isolation, hazards, and their safety measures.



3.2 External Emergency Fire Call:

Apart from keeping the workplace safe, Asian Paints also strives to provide its best efforts in keeping its neighbourhood safe, by extending the required support in responding to external emergencies. In this process, the emergency contact number for Asian Paints fire tender has been shared with the mutual aid group members, district administration and local press.

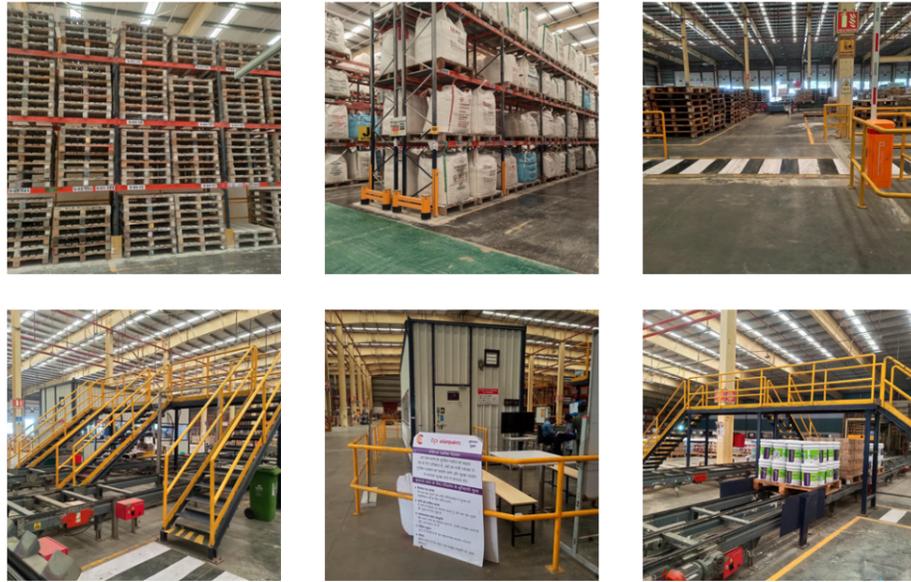


↑ Asian Paints responding to various external emergencies such as grass fire, fire in petrol tanker, fire in cargo truck, residential fire, fire in sugarcane farm and plastic waste fire at multiple places in Satara and Pune district.



3.3 Man-Machine Interaction:

Man-machine interaction are major hazard in our operations. To reduce the man-machine interaction, certain initiatives have been implemented across the plant as depicted in the image below:



3.4 Reducing Man-Vehicle Interaction:

We have undertaken several initiatives to reduce the human vehicle interaction inside the plant. Some of the key initiatives undertaken are as follows:



1. Eliminating truck reversal

Area in and around finished good loading experiences a high number of truck movements which involves reversing all trucks to park them in the Finished Good parking area increasing the risk level due to man-machine interaction. Earlier, there was less space in front of the weighing bridge for vehicle movement after weighment. Changes were made to create extra space in front of weighing bridge eliminating vehicle reversal.



2. Hard barricading to ensure reduced man-vehicle interaction

At multiple locations in the plant, we have installed hard barricading to avoid interaction of the vehicle with the workers.



F. AWARDS AND RECOGNITION

1.1 Patancheru



Golden Peacock Occupational Health & Safety Award



4th CII National Safety Practice awards 2021, Safety awareness through visual induction



4th CII National Safety Practice awards 2021, Implementation of Personal Risk assessment through "Hazard Accident Risk Prevention"



CII-SR EHS Excellence awards 2021, Silver Maturity awards with score between 90-95%

1.2 Khandala



Winner for outstanding achievements in effective safety culture awards by Greentech Foundation

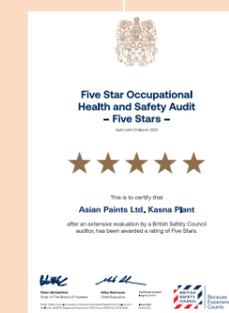
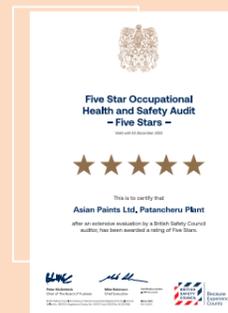


Achieved safety award in chemical manufacturing, awarded by World Safety Forum in Global Safety Summit 2021



Achieved Gold certificate in 3rd ICC National Occupational Health & Safety awards, organised by Occupational Health and Safety expert panel of Indian Chamber of Commerce

Certifications



2.1 Five-star occupational health and safety audit:

We have achieved 5 Star rating in the BSC audit for the following locations:

- ★ Patancheru
- ★ Khandala
- ★ Kasna

Community



270,000+
Lives touched
through health
Initiatives



375,000+
Beneficiaries
through Colour
Academy
Training



370,000+
Man-days of
training through
Colour Academy



Community

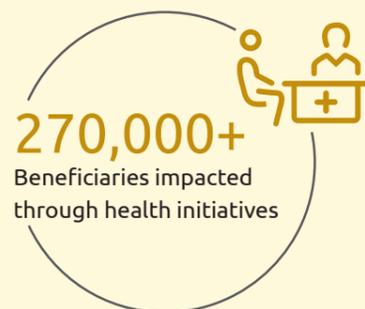
As a responsible organisation, we believe in giving back to society and with transforming the lives of communities in the plant vicinity and people in the unorganised sector. We run dedicated training and upskilling courses for painters, carpenters, plumbers, and other partners in the value chain. We also contribute to inclusive development through our initiatives in health & hygiene, water conservation, skill development and disaster management. All our CSR initiatives are strategically designed and monitored to make a tangible difference to the communities and the environment in which we operate.

A. HEALTH & HYGIENE

Asian Paints believes that a healthy community is a fundamental basis for a prosperous society. We believe that a clean community and healthy citizens are the foundation of a prosperous nation. We strive to create healthy communities that can educate and influence others, creating a ripple effect.

With this vision, we have undertaken several programmes to promote health and hygiene among our communities. Our health and hygiene programme aims at addressing the primary healthcare segment of the healthcare continuum, wherein we focus on senior citizens, women and children. It starts with a need assessment for elderly community members near the plant locations, followed by the implementation of the programme by providing door-to-door primary healthcare services. This also includes mobile healthcare units for quick response in case of any health-related emergency.

Along with our partner organisations, we work with local on-ground health workers in analysing the available healthcare data, which facilitates gap identification and planning for community reach. This is to ensure that we reach primary healthcare facilities to the maximum and relevant set of beneficiaries in an effective manner.



The following means have been adopted by us to achieve maximum impact:

- Static Clinics are run at 5 locations and provide treatments for non-communicable and communicable diseases, eye care, skin diseases, and mental health (Epilepsy). They also provide an OPD service. The clinics have lab facilities with 20+ tests for beneficiaries.
- MMUs provide services at the doorstep for community members including free consultations and medicines, basic diagnostics, treatment for NCD patients and referrals to government hospitals.
- The SAFAR initiative provides general healthcare to the truckers through camps or mobile units in and around trucker parking areas. Free consultations are provided on skin diseases and orthopaedic problems and awareness of Health & Hygiene and STIs. For major illnesses, the beneficiary is referred to nearby government hospitals.

AWARENESS MANAGED TO SAVE LIVELIHOOD AND SAVINGS



Hansraj is a driver from Rohtak with an average salary of ₹12,000/- per month, who started facing blurring of vision and difficulty while driving. Post a visit to the Safar Clinic, where he was examined by an eye specialist, he was recommended for treatment which he avoided, contemplating the loss of pay. When he finally had to undergo the operation, due to his dwindling eyesight, the cost of the treatment and surgery was a whopping ₹80,000/-.

Given that Hansraj already had an 'Ayushman Bharat Card' it was easy for him to secure health insurance via a government scheme. The SAFAR team helped him to get the surgery done free of cost.

A total benefit of ₹50,000/- was provided, for surgery, along with ₹25,000/- towards tests & medicines. This case is a wonderful example of the government infrastructure being mobilised through our support for the benefit of the patient.

SAFAR KE SATHI - TRUCKERS VACCINATION AWARENESS AND CONVERGENCE



APT DIAGNOSIS AND COMMUNITY AWARENESS KEEPS DISEASES AT BAY

45-year-old Jogender, a daily wage labourer, was suffering from skin disease for a long time. Multiple visits to nearby private clinics did not improve his condition. Based on a friend's recommendation, he visited the Nirog clinic (a collaboration with Piramal Swasthya) and was asked to undergo a couple of tests. His condition was identified as scabies – a skin disease aggravated by his working conditions around dust, poor personal hygiene, and contaminated water quality. Jogender was given medicines, a revisit schedule, and counselling on hygienic conditions to be followed at home and the workplace.

Scabies is contagious and can spread rapidly through close physical contact. Today, Jogender is cured and acts as an influencer in his community for spreading awareness and motivating others to get treatment from clinics like Nirog.



As India was aggressively pushing for maximum COVID vaccine coverage, certain segments were being left behind because of lack of awareness and other issues. One such segment is the truck drivers. The vaccination rate among drivers is low and the common reason for the same is loss of pay and time.

Another problem that the truck drivers were facing was the non-availability of vaccination centres near the plant/parking sites.

As a part of the SAFAR programme, the plan of action was to increase one-on-one counselling for truckers. They created awareness through online communication channels like SMS and WhatsApp. They also conducted outreach activities like quizzes and role-plays. These efforts were followed up with calls to understand if the drivers had indeed taken the vaccinations.

B. VOCATIONAL TRAINING

Colour Academy



Our Colour Academy, a vocational training initiative, imparts skill education and works towards enhancing the productivity of the people in the paint application trade. It offers the best training facilities to both new and experienced paint applicators. The Colour Academy is equipped with modern training facilities such as audio-visual classrooms, professional painting workshops, and painting booths. We have 20 Fixed Academies and 44 Mobile Academies. Fixed Academies are based out of a specific location and are in major metro and Tier 1 towns. Last year there was a conscious effort to increase our footprint through our fixed setups and we increased our coverage to 7 new towns. Mobile academies are designed to move from city to city and deliver training in smaller towns (Tier 2 and beyond). The setup is portable and can be installed with ease at the chosen venue. This helps in meeting the needs of painters who are spread across 700+ towns in the country.

Digital training introduced in 2020 continues to be a game-changer, making up 75% of the overall training. Specialised courses like Interior Textures, Metal Care, Wallpaper, Wood Finishes and Waterproofing continue to receive good responses. In our financial management course, we have not only managed to impart personal finance education to participants but also facilitated their registration in social security schemes run by the government. This has given the participants greater confidence about their future and the profession. We also piloted carpenter and plumber training during the year with great success and these initiatives are planned to be further scaled up in the coming years.

~83.4%

of participants have reported increased earnings after going through the course



375,000+

Participants attended training sessions at the Asian Paints Colour Academy



370,000+

Man-days of training through Colour Academy



Name:
Saravanan

Town:
Arani Sri Lankan
Refugee Camp

→ Experience

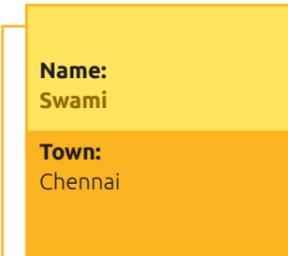
3 years of painting experience

→ Early life

I am from Sri Lanka. I came as a refugee to India and have settled in the Arani Sri Lankan refugee camp for past 5 years. As we are refugees, we have suffered a lot to find jobs and shelter. In the initial days, I could only work as a daily labour painter and earn 500 rupees per day to run my family.

→ Feedback on Colour Academy

One day I saw the Asian Paints Colour Academy visit our Arani refugee camp. They said they were going to give Basic Painting Training course in our camp for interested candidates who are willing to become good painters/contractors. Because of unforeseen issues, this training got cancelled. I felt bad because I didn't want to miss any opportunity. Then, an officer from the Asian Paints team gave his contact details and the address of the nearby Colour Academy. I got permission from my camp and attended all training in designs and wood finishes. The ambience and training quality was good, which boosted my confidence in taking up new sites. After this, I made a small team of 4 members inside the camp and now I started working on sites independently. Thanks to the Asian Paints team for the support. I will be coming to the Colour Academy for more training. I also actively promote Colour Academy in my peer group.



Name:
Swami

Town:
Chennai

→ Experience

No experience in painting - attended Basic Painting Course in Puzhal prison

→ Early life

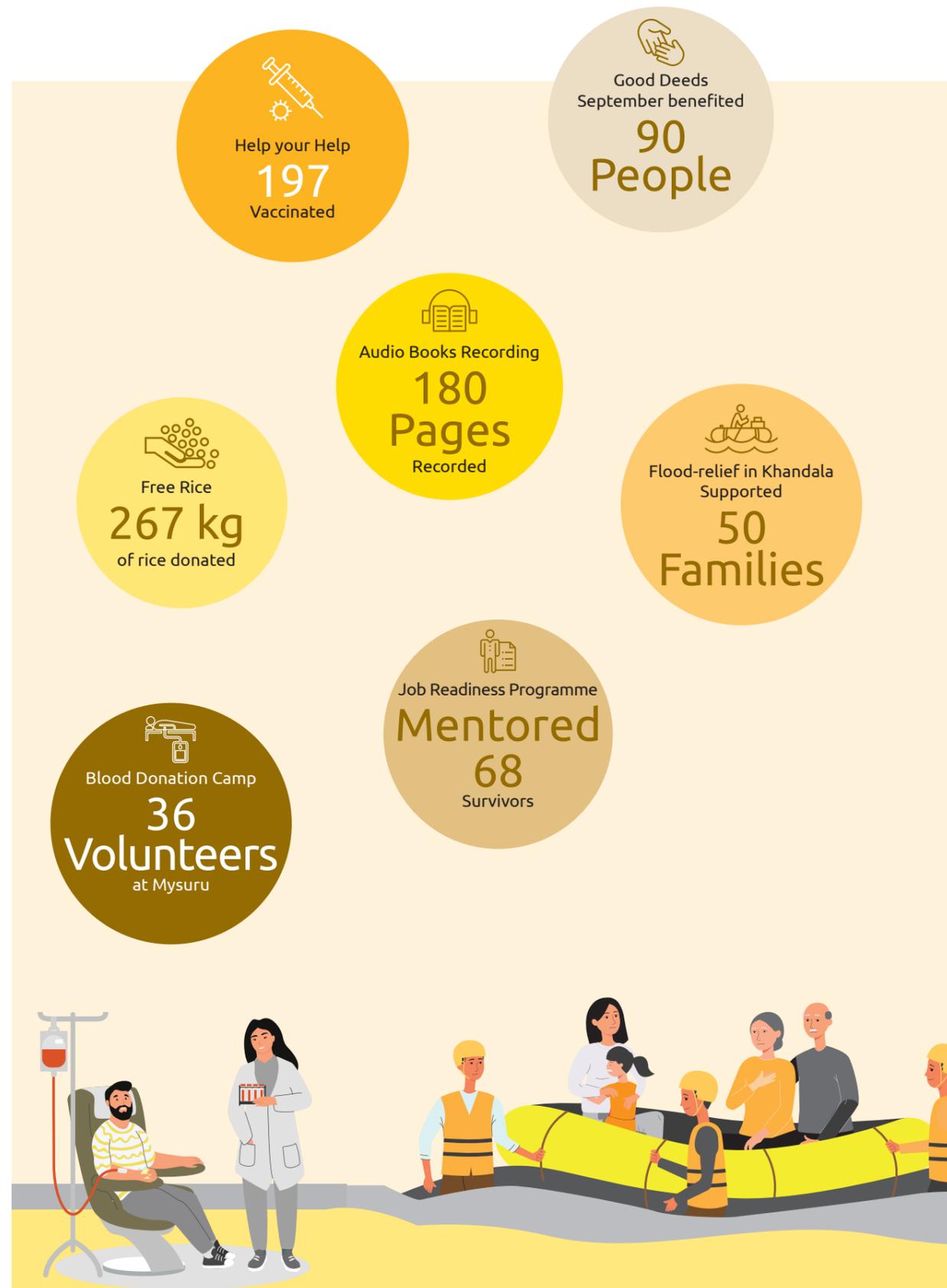
I was sentenced to Puzhal prison a few years back and don't have any prior experience in painting.

→ Feedback on Colour Academy

Asian Paints Colour Academy organised the Basic Painting Course inside our camp in 2017-18 and I decided to give it a go. After going through the programme, I had a lot of thoughts and insecurities about my life and future. Once I was released, I decided to hone my skills further in this space and visited the Colour Academy at Vadapalani, Chennai to re-learn basic courses including the Emulsion system. Designs also caught my eye and hence I also learnt about textures. I now work both as a painter and an artist. Asian Paints has given me the knowledge of painting. Recently, I also attended a financial management course which explained to me about budgeting basics and social security schemes for which I can register. I am thankful to the entire Colour Academy team for the support given by them to people like us - it has really shaped my life into something more meaningful.

** Name changed to protect the identity of the person.*

C. EMPLOYEE VOLUNTEERING



The Company's employee volunteering approach is to promote ownership and create awareness among the employees rather than mere participation. Employee volunteering teams are made keeping in mind parameters of empathy, expertise, time, effort and impact. Additionally, activities are also mapped out in terms of the intensity of engagement. For instance, one-time contributions are required for programmes, such as donation drives, and free rice quizzes, among others. Whereas interventions, such as mentoring and social security schemes for financial inclusions, Naya Savera, Pro-bono volunteering, and audiobook recordings require more regular and involved participation.

In view of the pandemic, virtual interventions were introduced last year, especially in the case of employee volunteering programmes and skill development initiatives. The Company continued with these initiatives this year as well. Some of the programmes where employees volunteered during the year are as follows:



EXPERIENCE 1



"I got the opportunity to record part of an audiobook for Geology. I must say it was quite a humbling experience contributing to this activity. I also realised how gratifying such a simple task can be, and I encourage everyone to experience the gratification of being able to positively contribute to the life of someone you do not know. I look forward to more such opportunities."

- Mr Aliasghar Bawa, GM

EXPERIENCE 2



"I believe that hunger has no place in today's world. So, when I saw, that Asian Paints is trying to make a difference with the help of Free Rice, it attracted me to take a small step in this big journey! Knowing the number of people, I could help feed was really an unforgettable experience."

- Sangraj, QA, Kasna

DISASTER RELIEF



Under the thrust area of disaster management, APL contributes towards relief, rehabilitation and reconstruction activities as a part of our disaster management intervention. As a responsible company, we focus on mitigating the effects of the crisis created by natural disasters, pandemics or likewise.

We have partnered with the Government on various instances to provide support and aid and have also worked with different partners for the distribution of essentials among communities during the time of crisis.

In continuation of the Company's commitment towards disaster management, during FY 2021-22, the Company contributed an amount of ₹2.28 crores (Rupees two crores and twenty-eight lakhs only) approximately towards COVID-19 pandemic relief and ₹19 lakhs (Rupees nineteen lakhs only) approximately towards flood relief, to various NGOs for helping the community with health care facilities & various other essentials.

1. COVID-19 Disaster Relief

Asian Paints contributed towards the COVID-19 Disaster Relief by providing medical supplies like oxygen cylinders, ventilators, oxygen concentrators etc. We also worked with the local communities to understand the need and supplied COVID-19 relief materials like sanitation kits, ration kits, PPE kits, masks and more. We covered all plants with requirements at the COVID care centres, hospitals and within the communities.



2. Satara Flood Relief Project

This year, rains brought with them disaster and dismay in Maharashtra. One of the areas inundated by rains was Mahabaleshwar Taluka. The rain unleashed its fury with Mahabaleshwar receiving 802 mm rainfall within 33 hours and affecting nearly 6,000 families in 85 villages here. There were widespread landslides and flash flooding. People lost their homes, livelihood and loved ones.

Since our Khandala plant is in close proximity to Mahabaleshwar, we considered it our moral obligation to help and support these families in distress. Our team got together with the local authorities and under the guidance of the Sub-Divisional Officer conducted a ground survey to understand the needs of the people displaced and affected by the rains.

Based on this survey, we zeroed in on 425 families from 5 villages namely – Chikhali, Malusar, Malusarwadi, Navali and Yerrandal. Kits were prepared that included essential

household items, clothes, and health and hygiene items. Kits worth more than ₹18 lakhs were procured and distributed to the families in distress.

The most challenging times always bring out the best in us. Asian Paints is and will always be a strong community partner, keeping the needs of our local members at the forefront.

3. Flood Relief in Chiplun

As Maharashtra saw in disbelief the horror that unfolded in Chiplun, our volunteers got into action and decided to do something about it. The flash flooding in Chiplun demanded concentrated efforts and that is what our team geared up for. 19 volunteers worked for 62 hours and distributed relief kits to 50 families in Chiplun. The enthusiasm of our volunteers is commendable. For us, each one of them is a hero who is going beyond the usual and stepping up to brighten someone else's life.



1 Ambulance	40 Concentrators	690 Dry Ration Kits	1,100 PPE Kits
5 Ventilators	79 Oxygen Cylinders	785 Sanitation Kits	3,404 ICU & Emergency Kits



Price Waterhouse Chartered Accountants LLP

Independent practitioner's limited assurance report on Identified Sustainability Indicator in Asian Paint Limited's Sustainability Report

To the Board of Directors Asian Paints Limited

We have undertaken to perform limited assurance engagement for Asian Paints Limited (the 'Company') vide Engagement Letter dated July 12, 2022 in respect of the agreed indicator/parameter listed below (the "Identified Sustainability Indicator"). This indicator/parameter is included in the Sustainability Report of the Company for the year ended March 31, 2022 ('the Sustainability Report').

Identified Sustainability Indicator

The Identified Sustainability Indicator is Water Replenishment.

Our limited assurance engagement was with respect to the year ended March 31, 2022 information only and we have not performed any procedures with respect to earlier periods or any other elements included in the Sustainability Report and, therefore, do not express any conclusion thereon.

Criteria

The criteria used by the Company to prepare the Identified Sustainability Indicator is as follows:

Indicator Description	Criteria as defined internally by the Company
Water replenishment	Water replenishment = Total water harvested/Total fresh water consumption Total water harvested includes: <ul style="list-style-type: none"> • Rain Water harvested within the plant • Rain Water Harvested outside the plant

Management's Responsibility

The Company's management is responsible for identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Sustainability Report in accordance with the Criteria. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the sustainability report and measurement of Identified Sustainability Indicator, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial Indicator allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities.

Our Independence and Quality Control

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.



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Registered office and Head office: Sucheta Bhawan, 11A Vishnu Digambar Marg, New Delhi 110 002

Price Waterhouse (a Partnership Firm) converted into Price Waterhouse Chartered Accountants LLP (a Limited Liability Partnership with LLP identity no: LLPIN AAC-5001) with effect from July 25, 2014. Post its conversion to Price Waterhouse Chartered Accountants LLP, its ICAI registration number is 012754N/N500016 (ICAI registration number before conversion was 012754N)

Our firm applies International Standard on Quality Control 1 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Identified Sustainability Indicator based on the procedures we have performed and evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information', issued by the International Auditing and Assurance Standards Board. These standards require that we plan and perform this engagement to obtain limited assurance about whether the Identified Sustainability Indicator are free from material misstatement.

A limited assurance engagement involves assessing the suitability in the circumstances of the Company's use of the Criteria as the basis for the preparation of the Identified Sustainability Indicator, assessing the risks of material misstatement of the Identified Sustainability Indicator whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the Identified Sustainability Indicator.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Obtained an understanding of the selected information and related disclosures
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and /or measurements of the selected information.
- Made enquiries of Company's management, including the various teams such as Sustainability team, Corporate Social Responsibility (CSR) Team, etc., and those with responsibility for managing Company's Sustainability reporting.
- Understood and evaluation of the design of the key structures, systems, processes and controls for managing, recording and reporting on the agreed Indicator/ parameters including at the site visited (did not include testing the operating effectiveness of management systems and control)
- Checked consolidation for various sites and corporate office for ensuring the completeness of data being reported
- Based on that understanding, the risks that the identified sustainability indicator may be materially misstated and determined the nature, timing and extent of further procedures.
- Performed limited substantive testing on a selective basis of the agreed identified sustainability indicator at corporate head office, and in relation to all 8 sites located in India (Rohtak, Kasna, Vizag, Khandala, Patancheru, Ankleshwar, Mysore and Sriperumbudur, to check that data had been appropriately measured, recorded, collated and reported.
- Reviewed records and testing including recalculation of sample data. to establish an assurance trail.
- Reviewed the level of adherence to the reporting criteria, the reporting framework followed by the Company in preparing the Sustainability Report.
- Reviewed the Sustainability Report for detecting, on a test basis, any major anomalies between the information reported in the Sustainability Report on performance with respect to agreed identified sustainability indicator and relevant source data/information.



The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Identified Sustainability Indicator have been prepared, in all material respects, in accordance with the Criteria.

Exclusions

Our limited assurance scope excludes the following and therefore we do not express a conclusion on the same:

- Operations of the Company other than those mentioned in the "Scope of Assurance"
- Aspects of the Report and the data/information (qualitative or quantitative) other than the agreed Indicator/Parameters
- Data and information outside the defined reporting period i.e., April, 2021 to March, 2022
- Testing or assessing any forward looking assertion and/or data
- The statements that describe expression of opinion, belief, aspiration, expectation, aim or future intentions provided by the Company

Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Company's Identified Sustainability Indicator contained in the Sustainability Report for the year ended March 31, 2022 is not prepared, in all material respects, in accordance with the Criteria.

Restriction on Use

Our limited assurance report has been prepared and addressed to the Board of Directors of the Company at the request of the company solely to assist the company in reporting on the Company's Sustainability performance and activities. Accordingly, we accept no liability to anyone, other than the Company. Our deliverables should not be used for any other purpose or by any person other than the addressees of our deliverables. The Firm neither accepts nor assumes any duty of care or liability for any other purpose or to any other party to whom our Deliverables are shown or into whose hands it may come without our prior consent in writing.

For Price Waterhouse Chartered Accountants LLP
Firm Registration No: 012754N/N500016
Chartered Accountants



Heman Sabharwal
Partner
Membership Number: 093263
UDIN: 22093263AQEXEW4763

Place: Gurgaon
Date: August 29, 2022

Price Waterhouse Chartered Accountants LLP

Independent practitioner's reasonable assurance report on Identified Sustainability Indicators in Asian Paint Limited's Sustainability Report

To the Board of Directors of Asian Paints Limited

We have undertaken to perform reasonable assurance engagement for Asian Paints Limited (the 'Company' or 'Asian Paints') vide agreement dated July 12, 2022 in respect of the agreed Indicators/Parameters listed below (the 'Identified Sustainability Indicators') in accordance with the Criteria stated below. These indicators/parameters are as included in the Sustainability Report of the Company for the year ended 31 March 2022 (the 'Sustainability Report').

Identified Sustainability Indicators

The Identified Sustainability Indicators for the year ended 31 March 2022 (unless otherwise stated) are summarised in Annexure 1 to this report.

Our reasonable assurance engagement was with respect to the year ended March 31, 2022 information only unless otherwise stated and we have not performed any procedures with respect to earlier periods or any other elements included in the Sustainability Report and, therefore, do not express any conclusion thereon.

Criteria

The criteria used by the Company to prepare the Identified Sustainability Indicators are defined internally by the management of Company, as set out in Annexure 1 to this report (the 'Criteria').

Management's Responsibility

The Company's management is responsible for identification of key aspects, engagement with stakeholders and content and preparation of the Identified Sustainability Indicators in accordance with the Criteria. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of Sustainability Report and the measurement of the Identified Sustainability Indicators, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities. In addition, GHG quantification is subject to inherent uncertainty because of incomplete scientific knowledge used to determine emissions factors and the values needed to combine emissions of different gases.

Our Independence and Quality Control

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.



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Our firm applies International Standard on Quality Control 1 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our Responsibility

Our responsibility is to express a reasonable assurance conclusion on the Identified Sustainability Indicators based on the procedures we have performed and the evidence we have obtained.

We conducted our reasonable assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), *Assurance Engagements other than Audits or Reviews of Historical Financial Information*, issued by the International Auditing and Assurance Standards Board. These standards require that we plan and perform this engagement to obtain reasonable assurance about whether the Identified Sustainability Indicators are prepared, in all material respects, in accordance with the reporting criteria.

A reasonable assurance engagement involves assessing the risks of material misstatement of the agreed Indicators/ parameters whether due to fraud or error, responding to the assessed risks as necessary in the circumstances.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Obtained an understanding of the selected information and related disclosures
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and /or measurements of the selected information
- Made enquiries of Company's management, including the various teams such as Sustainability team, Corporate Social Responsibility (CSR) Team, etc., and those with responsibility for managing Company's Sustainability reporting
- Understood and evaluated the design of the key structures, systems, processes and controls for managing, recording and reporting on the agreed Indicators/ parameters including at the sites to be covered (did not include testing the operating effectiveness of management systems and controls)
- Checked consolidation for various sites and corporate offices for ensuring the completeness of data being reported
- Based on that understanding, the risks that the identified sustainability indicators may be materially misstated and determined the nature, timing and extent of further procedures
- Performed substantive testing on a selective basis of the agreed identified sustainability indicators at corporate head office, and in relation to all 8 sites located in India (Rohtak, Kasna, Vizag, Khandala, Patancheru, Ankleshwar, Mysore and Sriperumbudur), to check that data had been appropriately measured, recorded, collated and reported
- Reviewed records and performed testing including recalculation of sample data to establish an assurance trail
- Reviewed the level of adherence to the reporting criteria, the reporting framework followed by the Company in preparing the Sustainability Report
- Reviewed the Sustainability Report for detecting, on a test basis, any major anomalies between the information reported in the Sustainability Report on performance with respect to agreed identified sustainability indicators and relevant source data/information



Exclusions:

Our assurance scope excludes:

- Operations of the Company other than those mentioned in the "Scope of Assurance"
- Aspects of the Report and the data/information (qualitative or quantitative) other than the agreed Indicators/ parameters
- Data and information outside the defined reporting period i.e., April, 2021 to March, 2022
- Testing or assessing any forward looking assertion and/or data
- The statements that describe expression of opinion, belief, aspiration, expectation, aim or future intentions provided by the Company

Opinion

Based on the procedures we have performed and the evidence we have obtained, the Identified Sustainability Indicators for the year ended 31 March 2022 (as stated under "Identified Sustainability Indicators") are prepared in all material respects, in accordance with the Criteria.

Restriction on use

Our Reasonable Assurance report has been prepared and addressed to the Board of Directors of Asian Paints Limited at the request of the company solely, to assist company in reporting on Company's sustainability performance and activities. Accordingly, we accept no liability to anyone, other than the company. Our Deliverables should not be used for any other purpose or by any person other than the addressees of our Deliverables. The firm neither accepts nor assumes any duty of care or liability for any other purpose or to any other party to whom our Deliverables are shown or into whose hands it may come without our prior consent in writing.

For Price Waterhouse Chartered Accountants LLP
Firm Registration No: 012754N/N500016
Chartered Accountants

abhaenwal

Heman Sabharwal
Partner
Membership Number: 093263
UDIN: 22093263AQEXVF6963

Place: Gurgaon
Date: August 29, 2022

Annexure 1

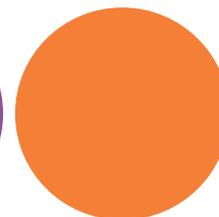
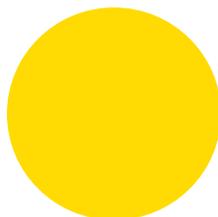
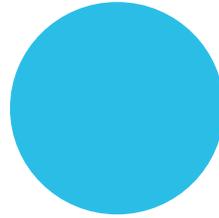
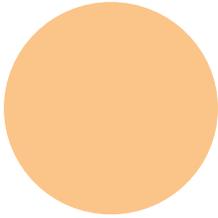
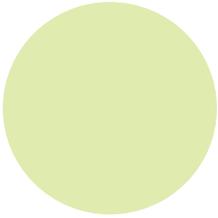
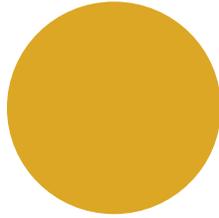
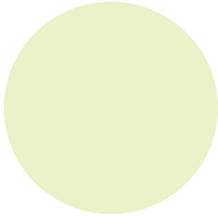
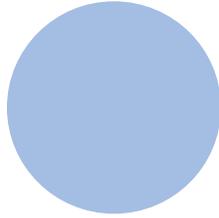
Identified Sustainability Indicators and relevant criteria for the year ended March 31, 2022 (unless otherwise stated)

S. No	Indicator Description	Unit	Criteria as defined internally by the Company of APL
1	Specific non-process freshwater consumption	Kl/Kl	Specific Non-Process freshwater Consumption = [Total Fresh Water (-) Process Water]/ Production Fresh water includes the following: Canal water, rainwater, bore-well, water from municipal corporation (including water purchased from third party such as tanker and bottled water)
2	Specific hazardous waste disposal	Kg/Kl	Specific hazardous waste disposal = Total hazardous waste disposed/ Production <ul style="list-style-type: none"> Total hazardous waste disposal includes: chemical sludge filters contaminated with oil liner bag process waste waste residual used oil/ spent oil discarded liner/ discarded containers Ash From Incinerator And Flue Gas Cleaning Residue Cargo Residue, washing water And Sludge Containing Oil Chemical Sludge From Waste Water Treatment Empty Barrels/Containers/Liners Contaminated With Hazardous Chemicals/Wastes Oil & Grease Skimming residues
3	Specific electricity consumption	kWh/Kl	Specific electricity consumption = Total electricity consumption/ Production Total electricity consumption includes: <ul style="list-style-type: none"> Electricity purchased (Grid electricity) Electricity produced within the plant (non-renewable & renewable energy)
4	Renewable energy consumption	%	Renewable energy consumption = renewable energy consumption/ total energy consumption Renewable Energy consumption includes: Electricity from solar energy consumed in the plant + Electricity from wind energy consumed in the plant Total energy consumption: Refer 3 above
5	Specific trade effluent generation	L/kL	Specific trade effluent generation = Total trade effluent generation/ Production Total trade effluent generation includes: <ul style="list-style-type: none"> Waste water generated in each Process Unit Steam condensate from each process unit drain to ETP



S. No	Indicator Description	Unit	Criteria as defined internally by the Company of APL
6	Greenhouse Gas (GHG) Emissions:		GHG Emissions covers Scope 1 and 2 Emissions as listed below
	Scope 1 GHG Emissions	TCO ₂ Eq	<ul style="list-style-type: none"> It includes emissions from burning of fuels like diesels, LPG, Natural gas GHG Scope 1 emissions is calculated in metric tons of CO₂ Equivalent
	Scope 2 GHG Emissions	TCO ₂ Eq	<ul style="list-style-type: none"> It includes emissions from consumption of grid electricity GHG Scope 2 emissions from electricity consumptions is calculated in metric tons of CO₂ Equivalent
7	Frequency Rate (FR) (For the year ended December 31, 2021)	%	$\text{Frequency Rate} = \frac{\text{No. of "accidents" X 1,000,000}}{\text{Total man-hours worked}}$ <ul style="list-style-type: none"> Accident means an incident which causes death or injury by reason of which the injured person is not able to resume his duties within 48 hours, immediately following the accident Man hours worked includes permanent employees and contract workmen.
8	Severity Rate (SR) (For the year ended December 31, 2021)	%	$\text{Severity Rate} = \frac{\text{Total man-days lost X 1,000,000}}{\text{Total man hours worked}}$ <ul style="list-style-type: none"> Man-days lost means the total number of days lost due to an accident. Man hours worked includes permanent employees and contract workmen.





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