

GRI Index

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3-3	Management of material topics	Materiality	Materiality	91-97
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404-3	Percentage of employees receiving regular performance and career development reviews	BRSR	P3	332
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Disclosure Number (GRI)	Disclosure Title	Section	Sub-section	Page Number
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Recommended disclosures	Reference sections in report	Synopsis
Governance		
a) Describe the board's oversight of climate-related risks and opportunities.	Governance -> ESG governance (pg. 186)	Risk Management Committee and Stakeholders Relationship Committee of the Board are entrusted with the responsibility to support the Board in ESG oversight. The Company's One Link team, led by the Managing Director and CEO, is tasked with implementing the ESG objectives of the Company, including climate change mitigation and adaptation.
b) Describe management's role in assessing and managing climate-related risks and opportunities.		
Strategy		
a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long-term.	Sustainable operations -> Climate change -> Climate change adaptation (pg 119) Sustainable operations -> Climate change -> Climate change mitigation (pg 115)	In FY 2022-23, we have undertaken a climate risk assessment, in line with TCFD recommendations, and our Climate change mitigation and adaptation strategy is guided by TCFD recommendations.
b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.		
c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.		
Risk Management		
a) Describe the organization's processes for identifying and assessing climate-related risks.	a) Sustainable operations -> Climate change -> Climate change adaptation (pg 119)	We have a robust and resilient risk management framework as per ISO 31000, which is guided by Risk Management Committee of the Board. Outcomes of climate risk assessment have been integrated with our risk management processes.
b) Describe the organization's processes for managing climate-related risks.	b) Sustainable operations -> Climate change -> Climate change mitigation (pg 114)	
c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	c) Management discussion and analysis -> Managing risks (pg 64)	
Metric & Targets		
a) Disclose the metric used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	ESG performance snapshot -> Environment: Sustainable operations (pg 08) Sustainable operations -> Climate change mitigation (pg 115) / Product Stewardship (pg 120) / Water Neutrality (pg 124) / Nature Positive (pg 128)	We have set ESG targets extending through 2030. As part of this effort, we are committed to reducing Scope 1 and Scope 2 emission intensity by 80% by 2030. We have also outlined key enablers to address Scope 3 emissions throughout our value chain.
b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.		
c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.		

Assurance Report

Independent Practitioner's Assurance Report on Identified Sustainability Information in Asian Paints Limited's Integrated Annual Report

To the Board of Directors

of ASIAN PAINTS LIMITED

1. We have undertaken to perform assurance engagement, for ASIAN PAINTS LIMITED (the "Company") vide our engagement letter dated January 22, 2026, in respect of the agreed Sustainability Information listed below (the "Identified Sustainability Information") in accordance with the criteria stated in paragraph 3 below. This Sustainability Information is included within the Integrated Annual Report (the "IAR") and the Business Responsibility and Sustainability Report (the "BRSR") included within IAR, (together "the Reports") of the Company for the year ended March 31, 2026. This engagement was conducted by our multidisciplinary team including assurance practitioners, environment engineers and specialists.

2. Identified Sustainability Information

Our scope of reasonable and limited assurance consists of the Sustainability Information listed in Appendix I and Appendix II respectively to our report. The reporting boundary of the Reports is as below:

- In case of BRSR, it is disclosed in Question 13 of Section A: General Disclosure of the BRSR with exceptions disclosed by way of note under respective questions of the BRSR, where applicable; and
- In case of Identified Sustainability Information other than in BRSR, it is disclosed in 'About the report' section of the IAR with exception disclosed by way of note under respective disclosure, where applicable.

Our assurance engagement was with respect to the year ended March 31, 2026, information only and we have not performed any procedures with respect to any other elements included in the Reports and, therefore, do not express any opinion/conclusion thereon.

3. Criteria

The Criteria used by the Company to prepare the Identified Sustainability Information is as under:

- Regulation 34(2)(f) of the Securities and Exchange Board of India (the "SEBI") (Listing Obligations and Disclosure Requirements), Regulations, 2015 as amended;
- Business Responsibility and Sustainability Reporting Requirements for listed entities per Master Circular No. SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026;
- With reference to GRI Sustainability Reporting Standards, issued by the Global Reporting Initiative (GRI) referred to as (the "GRI Standards"); and
- The criteria defined internally by the management of the Company (the "Management defined Criteria") to prepare the Identified Sustainability Information as set out under Appendix II (Part C).

4. Management's Responsibility

The Company's management is responsible for selecting or establishing suitable criteria for preparing the Sustainability Information, taking into account applicable laws and regulations, if any, related to reporting on Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation and maintenance of internal controls relevant to the preparation of the Reports and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.

5. Inherent limitations

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between companies.

6. Our Independence and Quality Control

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India (the "ICAI") and the SEBI Master Circular and its clarifications thereto and have the required competencies and experience to conduct this assurance engagement.

We apply Standard on Quality Control ("SQC") 1, "Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements", and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

7. Our Responsibility

Our responsibility is to express a reasonable assurance opinion and limited assurance conclusion on the Identified Sustainability Information listed in Appendix I and Appendix II respectively based on the procedures we have performed and evidence we have obtained.

We conducted our engagement in accordance with the Standard on Sustainability Assurance Engagements (SSAE) 3000, "Assurance Engagements on Sustainability Information", and Standard on Assurance Engagements (SAE) 3410 Assurance Engagements on Greenhouse Gas Statements (together the "Standards"), both issued by the Sustainability Reporting Standards Board (the "SRSB") of the ICAI.

These standards require that we plan and perform our engagement to obtain reasonable assurance about whether the Identified Sustainability Information listed in Appendix I and included in the Reports are prepared, in all material respects, in accordance with the Criteria; and obtain limited assurance about whether the Identified Sustainability Information listed in Appendix II and included in the Reports is free from material misstatement.

As part of both reasonable and limited assurance engagement in accordance with the Standards, we exercise professional judgment and maintain professional skepticism throughout the engagement.

Reasonable Assurance

A reasonable assurance engagement involves identifying and assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, analytical procedures and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Obtained an understanding of the Identified Sustainability Information and related disclosures;
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and/or measurements of the Identified Sustainability Information;
- Made inquiries of Company's management, including the Environment, Health and Safety (EHS) team, the compliance team, the human resource team, the finance team amongst others and those with the responsibility for preparation of the Reports;
- Obtained an understanding and performed an evaluation of the design of the key systems, processes and controls for recording, processing and reporting on the Identified Sustainability Information at the corporate office and at other plants/offices on a sample basis. This included evaluating the design of those controls relevant to the engagement and determining whether they have been implemented by performing procedures in addition to inquiry of the personnel responsible for the Identified Sustainability Information;
- Based on the above understanding and the risks that the Identified Sustainability Information may be materially misstated, determined the nature, timing and extent of further procedures;
- Tested the key assumptions, emission factors and methodologies used for calculation of GHG emissions;

- Tested the Company's process for collating the sustainability information through agreeing or reconciling the Identified Sustainability Information with the underlying records on a sample basis; and
- Tested the consolidation for various plants and offices on sample basis under the reporting boundary for ensuring the completeness and accuracy of data being reported.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our reasonable assurance opinion.

Limited Assurance

A limited assurance engagement involves assessing the suitability in the circumstances of the Company's use of the Criteria as the basis for the preparation of the Identified Sustainability Information as listed in Appendix II, assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the Identified Sustainability Information.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal controls, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents and evaluating the appropriateness of reporting policies and agreeing with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Obtained an understanding of the Identified Sustainability Information and related disclosures;
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and/or measurements of the Identified Sustainability Information;
- Made inquiries of Company's management, including the Environment, Health & Safety (EHS) team, the compliance team, the human resource team, the finance team amongst others and those with the responsibility for preparation of the Reports;
- Obtained an understanding of the key systems, processes and controls for recording, processing and reporting on the Identified Sustainability Information at the corporate office and at plants on a sample basis. Our procedures did not include evaluating the suitability of design, obtaining evidence about their implementation or testing operating effectiveness of particular control activities;
- Reviewed the key assumptions, emission factors and methodologies used for calculation of GHG emissions;
- Based on the above understanding and the risks that the Identified Sustainability Information may be materially misstated, determined the nature, timing, and extent of further procedures;
- Reviewed the IROs considered in double materiality assessment against ESRS Application Requirement -16, peer benchmarking, and media and industry analysis; and
- Reviewed the Company's process for collating the sustainability information through agreeing or reconciling the Identified Sustainability Information with the underlying records on a sample basis.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

8 Exclusions

Our assurance scope excludes the following and therefore we do not express opinion/conclusion on:

- Operations of the Company other than those within the Boundary covered in the Identified Sustainability Information listed in Appendix I and Appendix II;

- Aspects of the Reports and the data/information (qualitative or quantitative) other than the Identified Sustainability Information;
- Data and information outside the defined reporting period i.e. the financial year ended March 31, 2026; and
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.

9. Other information

The Company's management is responsible for the other information. The Other information comprises the information included within the BRSR and IAR, other than Identified Sustainability Information and our independent assurance report dated June 8, 2026, thereon.

Our reasonable and limited assurance opinion on the Identified Sustainability Information does not cover the other information and we do not express any form of assurance thereon.

In connection with our assurance engagement of the Identified Sustainability Information, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Identified Sustainability Information or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

10. Reasonable Assurance Opinion and Limited Assurance Conclusion

Reasonable Assurance Opinion

Based on the procedures we have performed and the evidence we have obtained, the Identified Sustainability Information for the year ended March 31, 2026, listed in Appendix I and presented in the Reports are prepared in all material respects, in accordance with the Criteria as stated in paragraph 3 above.

Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Identified Sustainability Information for the year ended March 31, 2026, listed in Appendix II and presented in the Reports are not prepared, in all material respects, in accordance with the Criteria as stated in paragraph 3 above.

11. Restriction on use

Our Assurance report has been prepared and addressed to the Board of Directors of the Company at the request of the Company solely, to assist the Company in reporting on Company's sustainability performance and activities. Accordingly, we accept no liability to anyone, other than the Company. Our Assurance report should not be used for any other purpose or by any person other than the addressees of our report. We neither accept nor assume any duty of care or liability for any other purpose or to any other party to whom our report is shown or into whose hands it may come without our prior consent in writing.

For Deloitte Haskins & Sells LLP
Chartered Accountants
(Firm's Registration No. 117366W / W-100018)

Pratiq Shah
Partner
Membership No. 111850
UDIN: 26111850ALLJPX5806

Place: Mumbai
Date: June 8, 2026

Appendix I

Identified Sustainability Information subject to Reasonable Assurance

The boundary for assurance is on standalone basis.

Part A: BRSR Core Indicators

Sr. No	Reporting Standard Reference	Description of Indicator
Section C - Principle (P)- Essential Indicator [E]		
1	P-1 [E], Question 8	Number of days of accounts payables: ((Accounts payable *365) / Cost of goods/services procured)
2	P-1 [E], Question 9	Open-ness of business: Details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties.
3	P-3 [E], Question 1(c)	Spending on measures towards well-being of employees and workers (including permanent and other than permanent)
4	P-3 [E], Question 11	Details of safety related incidents: - Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked) (employees and workers) - Total recordable work-related injuries (employees and workers) - No. of fatalities (employees and workers) - High consequence work-related injury or ill-health (excluding fatalities) (employees and workers)
5	P-5 [E], Question 3(b)	Gross wages paid to females as % of total wages paid by the entity
6	P-5 [E], Question 7	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013: - Total Complaints reported under Sexual Harassment of on Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH) - Complaints on POSH as a % of female employees/workers - Complaints on POSH upheld
7		Details of total energy consumption (in Joules or multiples) and energy intensity: - Total energy consumed. - Total energy consumption from renewable sources (% of energy consumed from renewable sources)
8	P-6 [E], Question 1	Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)
9		Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)
10		Energy intensity in terms of physical output
11	P-6 [E], Question 3	Disclosures related to water withdrawal and consumption: Water withdrawal by source (in kilolitres) i. Surface water, ii. Groundwater, iii. Third-Party Water, iv. Seawater/desalinated water, v. Others Total volume of water withdrawal (in kilolitres) Total volume water consumption (in kilolitres)
12		Water intensity per rupee of turnover (Total water consumption / Revenue from operations)
13		Water intensity per rupee of turnover adjusted for PPP (Total water consumption / Revenue from operations adjusted for PPP)
14		Water intensity in terms of physical output
15	P-6 [E], Question 4	Water Discharge by destination and level of treatment (in kilolitres)

Sr. No	Reporting Standard Reference	Description of Indicator
16		Greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity: Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)
17		Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)
18	P-6 [E], Question 7	Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)
19		Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)
20		Total Scope 1 and Scope 2 emission intensity in terms of physical output
21		Details related to waste management by the entity: - Total waste generated: Plastic waste, E-waste, Construction demolition waste, Biomedical waste, Battery waste, radioactive waste, Other Hazardous waste and Non-hazardous waste.
22		Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)
23	P-6 [E], Question 9	Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)
24		Waste intensity in terms of physical output
25		Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)
26		Each category of waste generated; total waste disposed by nature of disposal method (in metric tonnes)
27	P-8 [E], Question 4	Percentage of input material (inputs to total inputs by value) sourced from suppliers: - Directly sourced from MSMEs/ small producers - Directly from within India
28	P-8 [E], Question 5	Job creation in smaller towns: Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis)
29	P-9 [E], Question 7	Information relating to data breaches: - Number of instances of data breaches - Percentage of data breaches involving personally identifiable information of customers - Impact, if any, of the data breaches

Part B: BRSR Indicators (other than BRSR Core)

Sr. No	Reporting Standard Reference	Description of Indicator
Principle (P)- Essential Indicator [E], Leadership Indicator [L]		
1	Section A, Question 20 (a)	Total employees and workers (permanent and other than permanent)
2	Section A, Question 21	Participation/Inclusion/Representation of Women
3	Section A, Question 22	Turnover rate for Permanent Employees and Workers
4	P-1 [E], Question 6	Number of complaints regarding conflict of interest (Directors and Key Managerial Personnel)
5	P-2 [L], Question 3	Percentage of recycled or reused input material to total material (by value) used in production
6	P-3 [E], Question 2	Details of retirement benefits of Employees and Workers
7	P-3 [E], Question 5	Employees and workers who were eligible for and utilized parental leave, and their return-to-work and retention rates
8	P-5 [E], Question 2	Details of minimum wages paid to employees and workers
9	P-5 [E], Question 3a	Details of remuneration/salary/wages
10	P-6 [E], Question 6	Air emissions: Sox, Nox, Particulate Matter, VOC

Part C: GRI Indicators

Sr. No	GRI Standard Reference	Description of Indicator
1	301-2	Recycled input materials used
2	302-1	Energy consumption within the organisation
3	302-3	Energy intensity
4	303-3	Water withdrawal
5	303-4	Water discharge
6	303-5	Water consumption
7	305-1	Direct (Scope 1) GHG emissions
8	305-2	Energy indirect (Scope 2) GHG emissions
9	305-4	GHG emissions intensity
10	305-5	Reduction of GHG emissions
11	305-7	Nitrogen oxides (Nox), sulfur oxides (Sox), and other significant air emissions
12	306-3	Waste generated
13	306-4	Waste diverted from disposal
14	306-5	Waste directed to disposal
15	401-1	New employee hires and employee turnover
16	401-3	Parental leave
17	405-1	Diversity of governance bodies and employees
18	403-9	Work-related Injuries

Identified Sustainability Information subject to Limited Assurance

The boundary for assurance is on standalone basis.

Part A: BRSR Indicators

Sr. No	Reporting Standard Reference	Description of Indicator
Principle (P)- Essential Indicator [E], Leadership Indicator [L]		
1	Section A, Question 20b	Total differently abled employees and workers (permanent and other than permanent)
2	Section A, Question 25	Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct
3	P-1 [E], Question 1	Percentage coverage by training and awareness programmes on any of the principles during the financial year
4	P-3 [E], Question 7	Membership of employees and workers in association(s) or unions recognized by the listed entity
5	P-3 [E], Question 8	Details of training given to employees and workers on Health and Safety and Skill Upgradation (Refer Note 1)
6	P-5 [E], Question 1	Number and percentage of employees and workers who have been provided training on human rights issues and policies of the entity (Refer Note 2)
7	P-5 [E], Question 6	Number of complaints on "Sexual Harassment, Discrimination at workplace, Child Labour, Forced Labour/ Involuntary Labour, Wages and Other human rights related issues" made by employees and workers
8	P-6 [L], Question 2	Scope 3 Emissions (specific categories)
9	P-9 [E], Question 3	Number of consumer complaints in respect of Data Privacy, Advertising, Cyber-Security, Delivery of essential services, Restrictive Trade Practices, Unfair Trade Practices

NOTES:

- P-3 [E], Question 8: Health and safety trainings given to Permanent Employees and Workers and for Skill upgradation training given to Permanent Employees is assured.
- P-5 [E], Question 1: Human rights trainings given to Permanent Employees is assured.

Part B: GRI Indicators

Sr. No	GRI Indicators	Description of Indicator
1	205-3	Confirmed incidents of corruption and actions taken
2	302-4	Reduction of energy consumption
3	305-3	Other indirect (Scope 3) GHG emissions
4	406-1	Incidents of discrimination and corrective actions taken
5	413-1	Operations with local community engagement, impact assessments, and development programs
6	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data

Part C: Internally Defined Management Criteria Indicators

Sr. No	Item Description	Management defined Criteria
1	Double Materiality Assessment	<p>Double Materiality Assessment conducted as at a particular date, as per defined management criteria, which has been drawn with reference to the methodology recommended by the European Sustainability Reporting standards (the "ESRS"): ESRS 1 General Requirements and the Implementation Guidance (the "IG") issued by the European Financial Reporting Advisory Group (the "EFRAG"): EFRAG IG 1-Materiality Assessment Implementation Guidance.</p> <p>Key steps include:</p> <ol style="list-style-type: none"> Mapping the Business, Value Chain & Stakeholder Ecosystem Identification of Impact, Risks, and Opportunities (the "IROs") Assessment of Materiality Determination of Final Material Topics